

OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS


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## D'D

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## 2023 Employment and Wage Report

Released May 2024
Indianapolis-Carmel-Anderson, IN MSA
Boone, Brown, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, Putnam and Shelby Counties, IN


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 00-000 | All Occupations | 1,083,730 | \$60,540 | \$28,580 | \$35,620 | \$47,080 | \$69,990 | \$102,420 |
| 11-000 | Management Occupations | 63,770 | \$123,990 | \$53,210 | \$74,620 | \$105,620 | \$153,030 | \$206,970 |
| 11-10 | Chief Executives | 480 | \$298,200 | \$123,780 | \$157,450 | \$220,860 | \# | \# |
| 11-102 | General and Operations Managers | 18,200 | \$139,110 | \$50,170 | \$73,570 | \$108,130 | \$170,900 |  |
| 11-1031 | Legislators | 300 | \# | \# | \# | \# | \# | \# |
| 11-20 | Advertising and Promotions Managers | 80 | \$115,700 | \$72,080 | \$87,380 | \$99,160 | \$138,770 | \$167,030 |
| 11-2021 | Marketing Managers | 1,840 | \$135,930 | \$59,990 | \$82,660 | \$126,680 | \$173,330 | \$217,940 |
| 11-202 | Sales Managers | 3,900 | \$138,740 | \$61,680 | \$85,120 | \$126,690 | \$170,370 | \$215,440 |
| 11-2032 | Public Relations Managers | 230 | \$119,880 | \$65,520 | \$90,730 | \$109,180 | \$140,850 | \$188,140 |
| 11-203 | Fundraising Managers | 150 | \$112,120 | \$70,760 | \$84,340 | \$104,930 | \$127,670 | \$173,300 |
| 11-30 | Administrative Services Managers | 2,300 | \$113,230 | \$58,440 | \$70,560 | \$102,530 | \$135,440 | \$174,760 |
| 11-30 | Facilities Managers | 1,110 | \$104,690 | \$47,240 | \$74,820 | \$96,730 | \$131,590 | \$166,000 |
| 11-3021 | Computer and Information Systems Managers | 3,720 | \$141,130 | \$89,980 | \$107,470 | \$134,640 | \$165,230 | \$195,620 |
| 11-3031 | Financial Managers | 4,650 | \$147,770 | \$74,040 | \$101,400 | \$133,090 | \$171,450 | \$222,520 |
| 11-3051 | Industrial Production Managers | 1,740 | \$119,150 | \$72,050 | \$89,390 | \$108,640 | \$140,930 | \$169,910 |
| 11-3061 | Purchasing Managers | 460 | \$129,030 | \$74,210 | \$97,980 | \$127,250 | \$154,900 | \$179,190 |
| 11-307 | Transportation, Storage, and Distribution Managers | 1,450 | \$107,960 | \$67,460 | \$82,240 | \$102,590 | \$126,710 | \$159,210 |
| 11-31 | Compensation and Benefits Managers | 70 | \$133,870 | \$82,480 | \$99,990 | \$127,500 | \$163,920 | \$196,150 |
| 11-3121 | Human Resources Managers | 1,090 | \$138,560 | \$80,950 | \$99,990 | \$131,120 | \$161,390 | \$200,050 |
| 11-3131 | Training and Development Managers | 290 | \$125,960 | \$79,380 | \$95,560 | \$111,030 | \$152,710 | \$177,810 |
| 11-902 | Construction Managers | 2,390 | \$106,740 | \$60,420 | \$80,120 | \$100,330 | \$124,990 | \$165,230 |
| 11-9031 | Education and Childcare Administrators, Preschool and Daycare | 300 | \$58,510 | \$39,940 | \$47,210 | \$49,940 | \$65,550 | \$84,420 |
| 11-9032 | Education Administrators, Kindergarten through Secondary | 2,120 | \$104,960 | \$74,980 | \$82,110 | \$103,480 | \$129,000 | \$136,860 |
| 11-903 | Education Administrators, Postsecondary | 680 | \$112,430 | \$59,790 | \$74,930 | \$98,430 | \$133,530 | \$215,610 |
| 11-903 | Education Administrators, All Other | 140 | \$79,600 | \$40,030 | \$48,330 | \$81,670 | \$99,600 | \$130,480 |
| 11-90 | Architectural and Engineering Managers | 1,590 | \$151,430 | \$100,800 | \$122,510 | \$143,810 | \$171,800 | \$206,350 |
| 11-9051 | Food Service Managers | 1,730 | \$60,720 | \$36,940 | \$44,210 | \$58,980 | \$71,470 | \$89,790 |
| 11-90 | Entertainment and Recreation Managers, Except Gambling | 110 | \$82,990 | \$36,700 | \$44,940 | \$60,340 | \$98,370 | \$170,200 |
| 11-9081 | Lodging Managers | 310 | \$58,970 | \$36,120 | \$43,940 | \$49,910 | \$78,160 | \$79,450 |
| 11-91 | Medical and Health Services Managers | 4,760 | \$116,220 | \$62,070 | \$79,720 | \$101,790 | \$134,040 | \$172,820 |
| 11-9121 | Natural Sciences Managers | 800 | \$92,320 | \$54,870 | \$61,280 | \$76,750 | \$102,130 | \$162,340 |
| 11-9131 | Postmasters and Mail Superintendents | 50 | \$96,660 | \$82,980 | \$85,340 | \$90,790 | \$104,480 | \$114,720 |
| 11-91 | Property, Real Estate, and Community Association Managers | 1,720 | \$71,980 | \$38,750 | \$48,010 | \$62,370 | \$79,360 | \$116,270 |
| 11-9151 | Social and Community Service Managers | 830 | \$74,220 | \$43,970 | \$56,180 | \$68,190 | \$89,560 | \$108,310 |
| 11-917 | Funeral Home Managers | 80 | \$88,670 | \$41,960 | \$52,180 | \$71,300 | \$96,760 | \$152,710 |
| 11-919 | Managers, All Other | 3,760 | \$95,680 | \$47,320 | \$58,280 | \$79,950 | \$125,150 | \$161,250 |
| 13-000 | Business and Financial Operations Occupations | 65,600 | \$83,230 | \$44,300 | \$56,400 | \$74,760 | \$97,970 | \$127,710 |
| 13-1020 | Buyers and Purchasing Agents | 3,350 | \$71,480 | \$41,950 | \$51,030 | \$64,850 | \$83,200 | \$106,020 |
| 13-1031 | Claims Adjusters, Examiners, and Investigators | 2,350 | \$67,330 | \$47,110 | \$49,940 | \$62,270 | \$81,010 | \$99,300 |
| 13-104 | Compliance Officers | 2,330 | \$78,020 | \$44,540 | \$53,390 | \$70,970 | \$101,200 | \$119,500 |
| 13-1051 | Cost Estimators | 1,670 | \$76,160 | \$43,970 | \$58,340 | \$74,640 | \$93,700 | \$106,150 |
| 13-107 | Human Resources Specialists | 7,370 | \$67,760 | \$40,000 | \$49,150 | \$61,320 | \$79,980 | \$101,910 |
| 13-107 | Labor Relations Specialists | 630 | \$88,120 | \$37,090 | \$63,110 | \$83,580 | \$106,800 | \$131,680 |
| 13-1081 | Logisticians | 970 | \$74,240 | \$47,110 | \$59,290 | \$69,720 | \$83,680 | \$101,730 |
| 13-1082 | Project Management Specialists | 4,820 | \$95,730 | \$55,320 | \$67,500 | \$90,960 | \$122,830 | \$137,320 |
| 13-11 | Management Analysts | 6,080 | \$98,170 | \$50,580 | \$65,310 | \$89,150 | \$111,420 | \$141,830 |
| 13-1121 | Meeting, Convention, and Event Planners | 780 | \$56,690 | \$31,940 | \$39,390 | \$53,960 | \$66,590 | \$85,640 |
| 13-113 | Fundraisers | 700 | \$65,200 | \$39,540 | \$49,040 | \$62,640 | \$77,620 | \$98,960 |
| 13-11 | Compensation, Benefits, and Job Analysis Specialists | 730 | \$68,660 | \$40,980 | \$46,270 | \$62,920 | \$82,100 | \$106,920 |
| 13-1151 | Training and Development Specialists | 3,590 | \$71,310 | \$41,440 | \$47,200 | \$68,140 | \$91,570 | \$107,170 |
| 13-1161 | Market Research Analysts and Marketing Specialists | 6,420 | \$75,820 | \$39,540 | \$51,750 | \$67,640 | \$92,000 | \$130,070 |
| 13-119 | Business Operations Specialists, All Other | 2,960 | \$77,840 | \$38,990 | \$53,390 | \$74,380 | \$91,940 | \$119,270 |


| OES Code | Occupation Title | Estimated Employment | $\begin{array}{r} \text { Average } \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 25 Annual Wage | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13-2 | Accountants and Auditors | 10,560 | \$81,570 | \$49,260 | \$61,460 | \$76,710 | \$97,330 | \$124,290 |
| 13-202 | Property Appraisers and Assessors | 500 | \$61,110 | \$29,810 | \$42,420 | \$57,620 | \$79,800 | \$100,690 |
| 13-203 | Budget Analysts | 280 | \$85,740 | \$67,870 | \$82,840 | \$82,880 | \$98,620 | \$105,000 |
| 13-204 | Credit Analysts | 250 | \$79,950 | \$47,490 | \$58,940 | \$77,160 | \$89,660 | \$117,590 |
| 13-205 | Financial and Investment Analysts | 1,290 | \$87,520 | \$59,050 | \$67,460 | \$83,850 | \$101,000 | \$121,730 |
| 13-205 | Personal Financial Advisors | 2,460 | \$191,350 | \$49,990 | \$75,030 | \$123,620 | \# | \# |
| 13-205 | Insurance Underwriters | 710 | \$77,370 | \$51,720 | \$61,510 | \$70,860 | \$85,690 | \$111,890 |
| 13-20 | Financial Risk Specialists | 170 | \$98,560 | \$49,640 | \$71,650 | \$93,000 | \$116,780 | \$171,550 |
| 13-206 | Financial Examiners | 180 | \$92,790 | \$53,370 | \$55,670 | \$81,060 | \$123,800 | \$145,500 |
| 13-207 | Credit Counselors | 110 | \$50,550 | \$37,680 | \$44,870 | \$48,530 | \$59,150 | \$61,660 |
| 13-207 | Loan Officers | 1,830 | \$86,510 | \$39,400 | \$51,820 | \$77,920 | \$107,640 | \$133,590 |
| 13-20 | Tax Examiners and Collectors, and Revenue Agents | 350 | \$58,640 | \$42,890 | \$44,280 | \$47,320 | \$62,280 | \$97,090 |
| 13-208 | Tax Preparers | 720 | \$50,860 | \$28,890 | \$33,130 | \$46,080 | \$60,980 | \$86,080 |
| 13-209 | Financial Specialists, All Other | 1,370 | \$87,640 | \$58,710 | \$73,260 | \$86,360 | \$102,710 | \$112,650 |
| 15-000 | Computer and Mathematical Occupations | 32,950 | \$94,250 | \$49,960 | \$65,000 | \$87,810 | \$115,960 | \$141,520 |
| 15-121 | Computer Systems Analysts | 6,590 | \$98,870 | \$62,690 | \$76,800 | \$95,850 | \$120,440 | \$142,670 |
| 15-121 | Information Security Analysts | 870 | \$106,870 | \$70,020 | \$81,730 | \$99,990 | \$123,060 | \$160,220 |
| 15-122 | Computer and Information Research Scientists | 110 | \$86,550 | \$64,810 | \$64,810 | \$82,840 | \$101,900 | \$115,290 |
| 15-123 | Computer Network Support Specialists | 1,740 | \$74,670 | \$42,050 | \$55,630 | \$71,520 | \$87,350 | \$111,930 |
| 15-1232 | Computer User Support Specialists | 4,960 | \$57,950 | \$37,970 | \$43,780 | \$55,660 | \$65,510 | \$81,380 |
| 15-124 | Computer Network Architects | 1,380 | \$120,760 | \$78,000 | \$95,810 | \$122,120 | \$146,970 | \$166,910 |
| 15-124 | Database Administrators | 560 | \$89,530 | \$50,710 | \$64,080 | \$84,650 | \$108,250 | \$130,700 |
| 15-124 | Database Architects | 320 | \$109,930 | \$58,540 | \$82,960 | \$109,990 | \$136,130 | \$163,580 |
| 15-124 | Network and Computer Systems Administrators | 2,520 | \$93,280 | \$57,410 | \$65,000 | \$82,240 | \$100,780 | \$127,220 |
| 15-125 | Computer Programmers | 1,280 | \$103,990 | \$68,380 | \$80,320 | \$89,330 | \$135,780 | \$149,510 |
| 15-125 | Software Developers | 6,900 | \$114,070 | \$69,300 | \$85,270 | \$106,740 | \$131,670 | \$161,040 |
| 15-125 | Software Quality Assurance Analysts and Testers | 910 | \$94,830 | \$58,610 | \$74,960 | \$89,480 | \$107,540 | \$132,490 |
| 15-125 | Web Developers | 350 | \$68,800 | \$35,160 | \$44,950 | \$67,190 | \$84,700 | \$106,860 |
| 15-125 | Web and Digital Interface Designers | 470 | \$73,060 | \$41,860 | \$53,320 | \$65,390 | \$87,080 | \$110,540 |
| 15-12 | Computer Occupations, All Other | 1,730 | \$100,470 | \$59,630 | \$83,570 | \$100,300 | \$116,540 | \$135,470 |
| 15-201 | Actuaries | 220 | \$112,040 | \$65,070 | \$75,790 | \$96,810 | \$126,370 | \$183,580 |
| 15-203 | Operations Research Analysts | 760 | \$88,210 | \$54,800 | \$65,800 | \$79,420 | \$103,170 | \$128,710 |
| 15-204 | Statisticians | 130 | \$102,610 | \$58,130 | \$72,260 | \$92,390 | \$127,410 | \$160,340 |
| 15-205 | Data Scientists | 1,170 | \$89,980 | \$53,640 | \$65,000 | \$81,510 | \$109,860 | \$126,990 |
| 17-000 | Architecture and Engineering Occupations | 14,440 | \$88,980 | \$50,650 | \$64,710 | \$82,440 | \$105,200 | \$129,870 |
| 17-101 | Architects, Except Landscape and Naval | 590 | \$92,030 | \$53,980 | \$63,910 | \$84,320 | \$106,540 | \$130,190 |
| 17-101 | Landscape Architects | 100 | \$63,630 | \$36,790 | \$41,540 | \$60,830 | \$80,670 | \$90,760 |
| 17-102 | Surveyors | 280 | \$83,110 | \$55,730 | \$65,520 | \$81,440 | \$100,250 | \$105,930 |
| 17-201 | Aerospace Engineers | 340 | \$116,820 | \$79,650 | \$97,470 | \$123,350 | \$127,270 | \$167,420 |
| 17-203 | Bioengineers and Biomedical Engineers | 220 | \$104,500 | \$78,090 | \$80,210 | \$98,770 | \$120,960 | \$140,460 |
| 17-20 | Chemical Engineers | 60 | \$97,780 | \$65,130 | \$69,940 | \$97,090 | \$114,180 | \$129,430 |
| 17-205 | Civil Engineers | 1,850 | \$93,080 | \$64,310 | \$72,590 | \$84,570 | \$102,910 | \$127,090 |
| 17-206 | Computer Hardware Engineers | 70 | \$103,280 | \$67,000 | \$75,520 | \$102,980 | \$121,300 | \$142,760 |
| 17-207 | Electrical Engineers | 970 | \$106,580 | \$75,410 | \$83,310 | \$103,970 | \$127,480 | \$138,110 |
| 17-20 | Electronics Engineers, Except Computer | 380 | \$98,430 | \$70,810 | \$78,500 | \$99,410 | \$118,610 | \$129,210 |
| 17-208 | Environmental Engineers | 270 | \$93,910 | \$59,900 | \$66,620 | \$83,590 | \$106,930 | \$137,550 |
| 17-21 | Health and Safety Engineers, Except Mining Safety Engineers and Inspectors | 170 | \$87,040 | \$53,630 | \$71,290 | \$93,180 | \$93,180 | \$104,120 |
| 17-211 | Industrial Engineers | 2,530 | \$97,140 | \$63,930 | \$78,190 | \$95,410 | \$109,710 | \$131,500 |
| 17-213 | Materials Engineers | 80 | \$106,510 | \$55,170 | \$86,800 | \$100,620 | \$124,220 | \$137,490 |
| 17-214 | Mechanical Engineers | 2,060 | \$97,700 | \$63,950 | \$78,710 | \$92,930 | \$108,720 | \$136,030 |
| 17-219 | Engineers, All Other | 600 | \$111,950 | \$65,210 | \$85,270 | \$104,040 | \$128,710 | \$162,980 |
| 17-301 | Architectural and Civil Drafters | 670 | \$63,770 | \$40,200 | \$50,420 | \$59,890 | \$74,340 | \$90,680 |
| 17-301 | Electrical and Electronics Drafters | 50 | \$79,270 | \$49,960 | \$61,760 | \$78,770 | \$102,090 | \$102,990 |
| 17-301 | Mechanical Drafters | 670 | \$72,020 | \$46,490 | \$57,210 | \$67,140 | \$79,310 | \$98,040 |
| 17-302 | Civil Engineering Technologists and Technicians | 340 | \$55,640 | \$39,920 | \$45,750 | \$47,170 | \$64,700 | \$76,670 |
| 17-302 | Electrical and Electronic Engineering Technologists and Technicians | 390 | \$67,650 | \$45,510 | \$51,350 | \$63,000 | \$82,180 | \$100,450 |
| 17-30 | Environmental Engineering Technologists and Technicians | 130 | \$50,360 | \$37,240 | \$37,240 | \$48,310 | \$60,510 | \$77,980 |
| 17-30 | Industrial Engineering Technologists and Technicians | 590 | \$63,770 | \$46,040 | \$56,640 | \$60,700 | \$79,180 | \$79,180 |
| 17-302 | Mechanical Engineering Technologists and Technicians | 460 | \$60,480 | \$37,390 | \$48,210 | \$60,050 | \$68,530 | \$79,920 |
| 17-302 | Calibration Technologists and Technicians | 70 | \$61,380 | \$47,830 | \$49,520 | \$61,760 | \$65,000 | \$70,090 |
| 17-302 | Engineering Technologists and Technicians, Except Drafters, All Other | 90 | \$72,510 | \$50,250 | \$55,940 | \$66,360 | \$82,260 | \$103,080 |
| 17-303 | Surveying and Mapping Technicians | 280 | \$52,070 | \$33,490 | \$44,670 | \$48,960 | \$59,290 | \$68,560 |
| 19-000 | Life, Physical, and Social Science Occupations | 8,940 | \$77,480 | \$45,130 | \$52,210 | \$69,060 | \$89,270 | \$122,520 |
| 19-101 | Food Scientists and Technologists | 70 | \$82,800 | \$53,210 | \$64,280 | \$81,770 | \$91,140 | \$116,640 |
| 19-101 | Soil and Plant Scientists | 80 | \$90,240 | \$51,950 | \$72,800 | \$82,460 | \$107,950 | \$148,220 |
| 19-102 | Biochemists and Biophysicists | 250 | \$74,070 | \$49,920 | \$49,920 | \$63,260 | \$81,770 | \$108,880 |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-10 | Microbiologists | 100 | \$72,120 | \$53,710 | \$59,760 | \$78,130 | \$78,130 | \$78,130 |
| 19-1029 | Biological Scientists, All Other | 90 | \$102,330 | \$47,110 | \$63,110 | \$90,100 | \$110,390 | \$141,220 |
| 19-1031 | Conservation Scientists | 90 | \$76,650 | \$39,360 | \$48,800 | \$66,720 | \$86,360 | \$105,870 |
| 19-1032 | Foresters | 90 | \$67,230 | \$48,840 | \$62,050 | \$62,970 | \$78,040 | \$98,410 |
| 19-104 | Epidemiologists | 110 | \$76,670 | \$59,800 | \$66,010 | \$72,180 | \$81,290 | \$98,820 |
| 19-1042 | Medical Scientists, Except Epidemiologists | 900 | \$108,050 | \$57,270 | \$64,510 | \$103,990 | \$129,260 | \$153,380 |
| 19-2012 | Physicists | 30 | \# | \# | \# | \# | \# | \# |
| 19-2021 | Atmospheric and Space Scientists | 40 | \$123,560 | \$68,950 | \$82,930 | \$100,300 | \$122,570 | \$165,800 |
| 19-2031 | Chemists | 820 | \$83,670 | \$49,950 | \$61,240 | \$77,360 | \$108,440 | \$126,770 |
| 19-2041 | Environmental Scientists and Specialists, Including Health | 410 | \$73,250 | \$40,290 | \$53,620 | \$74,180 | \$88,840 | \$104,970 |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers | 120 | \$76,550 | \$44,160 | \$58,550 | \$71,950 | \$89,840 | \$120,640 |
| 19-2043 | Hydrologists | 30 | \$86,740 | \$57,640 | \$60,460 | \$75,550 | \$108,660 | \$115,960 |
| 19-2099 | Physical Scientists, All Other | 550 | \$71,160 | \$39,640 | \$49,260 | \$64,890 | \$82,410 | \$105,520 |
| 19-3033 | Clinical and Counseling Psychologists | 660 | \$91,930 | \$52,000 | \$65,850 | \$81,670 | \$122,490 | \$135,540 |
| 19-3034 | School Psychologists | 300 | \$80,840 | \$50,720 | \$64,060 | \$78,020 | \$93,430 | \$104,900 |
| 19-3039 | Psychologists, All Other | 50 | \$108,030 | \$72,050 | \$102,710 | \$115,960 | \$132,680 | \$136,180 |
| 19-3051 | Urban and Regional Planners | 210 | \$70,340 | \$48,200 | \$54,660 | \$64,710 | \$83,060 | \$91,980 |
| 19-3091 | Anthropologists and Archeologists | 60 | \$65,690 | \$45,650 | \$46,290 | \$62,360 | \$80,010 | \$89,150 |
| 19-3093 | Historians | 30 | \$68,110 | \$42,690 | \$50,900 | \$59,750 | \$78,900 | \$129,030 |
| 19-3099 | Social Scientists and Related W orkers, All Other | 60 | \$88,830 | \$69,720 | \$74,380 | \$86,360 | \$100,300 | \$109,320 |
| 19-4013 | Food Science Technicians | 220 | \$44,650 | \$38,340 | \$38,340 | \$38,340 | \$48,390 | \$51,450 |
| 19-4021 | Biological Technicians | 120 | \$52,760 | \$40,500 | \$44,150 | \$48,530 | \$62,390 | \$71,690 |
| 19-4031 | Chemical Technicians | 310 | \$58,020 | \$42,660 | \$47,930 | \$50,690 | \$68,810 | \$70,970 |
| 19-4042 | Environmental Science and Protection Technicians, Including Health | 250 | \$55,610 | \$34,670 | \$42,690 | \$46,700 | \$67,760 | \$80,480 |
| 19-4061 | Social Science Research Assistants | 150 | \$49,260 | \$34,510 | \$37,860 | \$48,520 | \$56,310 | \$75,200 |
| 19-4071 | Forest and Conservation Technicians | ** | \$49,720 | \$45,520 | \$47,290 | \$48,130 | \$49,250 | \$59,950 |
| 19-4092 | Forensic Science Technicians | 210 | \$64,170 | \$39,850 | \$50,550 | \$63,300 | \$80,290 | \$88,400 |
| 19-4099 | Life, Physical, and Social Science Technicians, All Other | 390 | \$58,190 | \$46,260 | \$48,980 | \$51,540 | \$64,820 | \$80,150 |
| 19-5011 | Occupational Health and Safety Specialists | 1,290 | \$81,280 | \$53,210 | \$65,460 | \$80,800 | \$91,310 | \$108,390 |
| 19-5012 | Occupational Health and Safety Technicians | 470 | \$63,230 | \$47,120 | \$52,150 | \$59,030 | \$68,370 | \$90,280 |
| 21-0000 | Community and Social Service Occupations | 17,190 | \$53,290 | \$36,780 | \$40,030 | \$48,660 | \$62,120 | \$78,440 |
| 21-1012 | Educational, Guidance, and Career Counselors and Advisors | 1,450 | \$57,590 | \$39,730 | \$47,900 | \$55,110 | \$65,900 | \$78,700 |
| 21-101 | Marriage and Family Therapists | 300 | \$53,590 | \$40,190 | \$40,530 | \$53,360 | \$61,100 | \$78,040 |
| 21-1015 | Rehabilitation Counselors | 580 | \$47,980 | \$34,450 | \$41,380 | \$47,840 | \$53,560 | \$58,900 |
| 21-1018 | Substance Abuse, Behavioral Disorder, and Mental Health Counselors | 4,130 | \$49,810 | \$37,030 | \$38,530 | \$45,130 | \$58,130 | \$74,010 |
| 21-1019 | Counselors, All Other | ** | \$54,480 | \$27,470 | \$48,300 | \$59,740 | \$59,780 | \$74,310 |
| 21-1021 | Child, Family, and School Social Workers | 1,980 | \$55,830 | \$39,380 | \$46,680 | \$49,360 | \$62,410 | \$80,560 |
| 21-1022 | Healthcare Social Workers | 2,190 | \$66,590 | \$46,890 | \$50,200 | \$64,100 | \$78,440 | \$98,830 |
| 21-1023 | Mental Health and Substance Abuse Social Workers | 560 | \$60,280 | \$41,880 | \$48,410 | \$60,420 | \$71,870 | \$77,670 |
| 21-1029 | Social Workers, All Other | 200 | \$72,130 | \$50,330 | \$57,640 | \$74,380 | \$86,010 | \$91,940 |
| 21-1091 | Health Education Specialists | 690 | \$62,110 | \$37,080 | \$46,520 | \$59,850 | \$77,690 | \$92,170 |
| 21-1092 | Probation Officers and Correctional Treatment Specialists | 530 | \$59,390 | \$40,250 | \$49,510 | \$57,690 | \$68,010 | \$81,580 |
| 21-1093 | Social and Human Service Assistants | 3,430 | \$42,170 | \$30,530 | \$36,780 | \$39,800 | \$47,570 | \$54,380 |
| 21-1094 | Community Health Workers | 470 | \$47,640 | \$36,680 | \$40,660 | \$46,420 | \$50,200 | \$61,560 |
| 21-1099 | Community and Social Service Specialists, All Other | 100 | \$52,520 | \$32,040 | \$46,620 | \$51,010 | \$56,410 | \$79,470 |
| 21-2011 | Clergy | 360 | \$57,150 | \$43,540 | \$50,000 | \$55,240 | \$59,640 | \$75,190 |
| 21-2021 | Directors, Religious Activities and Education | 110 | \$57,910 | \$36,610 | \$40,410 | \$48,310 | \$58,850 | \$106,910 |
| 21-2099 | Religious Workers, All Other | 80 | \$40,550 | \$30,400 | \$30,410 | \$36,250 | \$56,390 | \$56,390 |
| 23-0000 | Legal Occupations | 8,580 | \$112,300 | \$43,990 | \$56,500 | \$89,530 | \$131,850 | \$207,070 |
| 23-1011 | Lawyers | 4,760 | \$149,210 | \$73,220 | \$93,840 | \$119,610 | \$178,950 | \# |
| 23-1021 | Administrative Law Judges, Adjudicators, and Hearing Officers | 40 | \$145,070 | \$99,730 | \$119,270 | \$129,210 | \$188,570 | \$195,000 |
| 23-1022 | Arbitrators, Mediators, and Conciliators | 40 | \$72,220 | \$48,530 | \$58,210 | \$69,620 | \$80,410 | \$86,130 |
| 23-1023 | Judges, Magistrate Judges, and Magistrates | 230 | \$138,360 | \$49,530 | \$131,850 | \$164,820 | \$164,820 | \$164,820 |
| 23-2011 | Paralegals and Legal Assistants | 2,560 | \$63,160 | \$41,330 | \$46,560 | \$57,990 | \$78,980 | \$90,650 |
| 23-2093 | Title Examiners, Abstractors, and Searchers | 430 | \$46,990 | \$34,740 | \$39,770 | \$44,350 | \$54,060 | \$63,480 |
| 23-2099 | Legal Support Workers, All Other | 520 | \$62,090 | \$20,800 | \$39,000 | \$46,990 | \$81,990 | \$123,990 |
| 25-0000 | Educational Instruction and Library Occupations | 48,200 | \$61,790 | \$29,710 | \$38,120 | \$50,990 | \$75,320 | \$100,320 |
| 25-1011 | Business Teachers, Postsecondary | 390 | \$112,030 | \$39,050 | \$64,810 | \$78,580 | \$111,130 | \# |
| 25-1021 | Computer Science Teachers, Postsecondary | 260 | \$101,290 | \$52,310 | \$67,020 | \$83,200 | \$127,490 | \$166,050 |
| 25-1022 | Mathematical Science Teachers, Postsecondary | 170 | \$86,310 | \$51,110 | \$61,830 | \$78,160 | \$100,540 | \$128,440 |
| 25-1032 | Engineering Teachers, Postsecondary | 250 | \$121,540 | \$60,610 | \$79,530 | \$104,580 | \$132,400 | \$214,680 |
| 25-1042 | Biological Science Teachers, Postsecondary | 230 | \$92,550 | \$49,060 | \$63,990 | \$78,820 | \$101,540 | \$160,430 |
| 25-1052 | Chemistry Teachers, Postsecondary | 90 | \$93,570 | \$50,840 | \$64,630 | \$84,640 | \$107,230 | \$146,530 |
| 25-1054 | Physics Teachers, Postsecondary | 40 | \$81,730 | \$54,530 | \$61,070 | \$77,380 | \$101,680 | \$115,170 |
| 25-1063 | Economics Teachers, Postsecondary | 40 | \$120,130 | \$63,390 | \$80,230 | \$108,480 | \$155,480 | \$177,700 |
| 25-1065 | Political Science Teachers, Postsecondary | 80 | \$97,380 | \$50,550 | \$63,270 | \$81,050 | \$101,550 | \$169,750 |


| OES <br> Code | Occupation Title | Estimated Employment | $\begin{array}{r} \text { Average } \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annua Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25-1 | Psychology Teachers, Postsecondary | 240 | \$86,710 | \$47,540 | \$63,080 | \$81,700 | \$102,460 | \$131,960 |
| 25-1067 | Sociology Teachers, Postsecondary | 80 | \$88,440 | \$61,630 | \$64,370 | \$76,910 | \$98,800 | \$142,330 |
| 25-1071 | Health Specialties Teachers, Postsecondary | 2,860 | \$127,590 | \$62,660 | \$62,660 | \$102,560 | \$165,630 | \# |
| 25-1072 | Nursing Instructors and Teachers, Postsecondary | 540 | \$81,520 | \$46,830 | \$60,960 | \$79,730 | \$100,680 | \$123,280 |
| 25-1081 | Education Teachers, Postsecondary | 290 | \$73,160 | \$36,650 | \$51,070 | \$65,830 | \$84,740 | \$101,750 |
| 25-111 | Criminal Justice and Law Enforcement Teachers, Postsecondary | 70 | \$62,070 | \$41,850 | \$50,730 | \$52,300 | \$64,600 | \$98,630 |
| 25-111 | Law Teachers, Postsecondary | 110 | \$155,070 | \$62,960 | \$87,970 | \$130,230 | \$212,030 | \# |
| 25-111 | Social Work Teachers, Postsecondary | 210 | \$76,340 | \$38,550 | \$50,220 | \$61,610 | \$82,220 | \$123,220 |
| 25-1121 | Art, Drama, and Music Teachers, Postsecondary | 470 | \$100,030 | \$50,440 | \$61,040 | \$80,260 | \$107,440 | \$165,780 |
| 25-1122 | Communications Teachers, Postsecondary | 150 | \$84,160 | \$47,430 | \$60,180 | \$78,350 | \$101,120 | \$132,250 |
| 25-1123 | English Language and Literature Teachers, Postsecondary | 180 | \$84,460 | \$49,720 | \$62,030 | \$78,160 | \$98,320 | \$126,340 |
| 25-1124 | Foreign Language and Literature Teachers, Postsecondary | 110 | \$79,240 | \$48,820 | \$60,450 | \$75,690 | \$98,520 | \$108,110 |
| 25-1125 | History Teachers, Postsecondary | 90 | \$84,810 | \$54,560 | \$60,750 | \$81,570 | \$99,520 | \$121,940 |
| 25-1126 | Philosophy and Religion Teachers, Postsecondary | 140 | \$85,810 | \$49,330 | \$63,230 | \$77,540 | \$101,230 | \$128,090 |
| 25-1193 | Recreation and Fitness Studies Teachers, Postsecondary | 170 | \$63,520 | \$23,290 | \$38,440 | \$60,000 | \$79,580 | \$108,220 |
| 25-1194 | Career/Technical Education Teachers, Postsecondary | 900 | \$65,000 | \$40,350 | \$49,530 | \$59,890 | \$73,590 | \$103,080 |
| 25-1199 | Postsecondary Teachers, All Other | 130 | \$81,580 | \$47,090 | \$54,070 | \$77,640 | \$101,100 | \$131,100 |
| 25-2011 | Preschool Teachers, Except Special Education | 2,590 | \$35,490 | \$28,980 | \$30,520 | \$34,010 | \$38,470 | \$43,270 |
| 25-2012 | Kindergarten Teachers, Except Special Education | 750 | \$61,430 | \$46,480 | \$48,310 | \$51,360 | \$65,430 | \$92,370 |
| 25-2021 | Elementary School Teachers, Except Special Education | 8,760 | \$61,050 | \$47,100 | \$48,740 | \$57,990 | \$65,940 | \$85,370 |
| 25-2022 | Middle School Teachers, Except Special and Career/Technical Education | 4,410 | \$61,180 | \$45,360 | \$48,590 | \$60,050 | \$67,510 | \$84,280 |
| 25-2031 | Secondary School Teachers, Except Special and Career/Technical Education | 6,180 | \$67,970 | \$48,100 | \$50,940 | \$63,610 | \$79,720 | \$98,950 |
| 25-2032 | Career/Technical Education Teachers, Secondary School | 160 | \$69,690 | \$47,050 | \$50,580 | \$62,750 | \$85,850 | \$110,150 |
| 25-2051 | Special Education Teachers, Preschool | 30 | \$55,920 | \$27,790 | \$47,940 | \$52,860 | \$59,610 | \$80,890 |
| 25-2052 | Special Education Teachers, Kindergarten and Elementary School | 1,250 | \$72,270 | \$46,950 | \$50,430 | \$64,790 | \$85,610 | \$110,240 |
| 25-2057 | Special Education Teachers, Middle School | 370 | \$61,750 | \$41,760 | \$50,850 | \$61,990 | \$69,010 | \$78,840 |
| 25-2058 | Special Education Teachers, Secondary School | 680 | \$66,540 | \$46,420 | \$48,610 | \$62,020 | \$81,610 | \$101,640 |
| 25-2059 | Special Education Teachers, All Other | 60 | \$49,020 | \$29,520 | \$29,520 | \$45,180 | \$66,310 | \$81,350 |
| 25-3011 | Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors | 330 | \$72,290 | \$49,550 | \$56,560 | \$58,050 | \$87,170 | \$107,860 |
| 25-3021 | Self-Enrichment Teachers | 1,810 | \$40,290 | \$22,820 | \$27,930 | \$37,430 | \$45,990 | \$60,490 |
| 25-3031 | Substitute Teachers, Short-Term | 1,620 | \$37,810 | \$22,960 | \$27,940 | \$33,160 | \$45,530 | \$57,840 |
| 25-3041 | Tutors | 910 | \$52,530 | \$25,360 | \$34,850 | \$48,800 | \$64,040 | \$82,180 |
| 25-3099 | Teachers and Instructors, All Other | 610 | \$51,490 | \$27,640 | \$32,120 | \$44,490 | \$63,460 | \$86,890 |
| 25-4011 | Archivists | 40 | \$58,770 | \$41,360 | \$53,180 | \$59,440 | \$73,770 | \$73,890 |
| 25-4012 | Curators | 60 | \$65,340 | \$42,200 | \$50,610 | \$61,560 | \$79,710 | \$85,540 |
| 25-4013 | Museum Technicians and Conservators | 90 | \$49,150 | \$29,850 | \$35,930 | \$47,500 | \$53,080 | \$81,530 |
| 25-4022 | Librarians and Media Collections Specialists | 640 | \$57,310 | \$35,090 | \$43,600 | \$51,850 | \$65,510 | \$82,520 |
| 25-4031 | Library Technicians | 270 | \$36,410 | \$23,990 | \$29,830 | \$36,760 | \$40,610 | \$49,360 |
| 25-9031 | Instructional Coordinators | 780 | \$70,950 | \$43,230 | \$56,610 | \$66,460 | \$81,370 | \$103,210 |
| 25-9044 | Teaching Assistants, Postsecondary | 170 | \$41,630 | \$25,270 | \$33,000 | \$38,470 | \$49,330 | \$61,150 |
| 25-9045 | Teaching Assistants, Except Postsecondary | 7,190 | \$32,590 | \$23,770 | \$28,720 | \$30,510 | \$36,230 | \$38,880 |
| 25-9099 | Educational Instruction and Library Workers, All Other | 40 | \$58,370 | \$32,480 | \$38,210 | \$52,580 | \$67,780 | \$91,290 |
| 27-0000 | Arts, Design, Entertainment, Sports, and Media Occupa | 14,540 | \$55,540 | \$28,380 | \$35,820 | \$46,870 | \$64,460 | \$89,810 |
| 27-1011 | Art Directors | 170 | \$84,920 | \$56,110 | \$68,510 | \$79,360 | \$97,300 | \$121,310 |
| 27-1021 | Commercial and Industrial Designers | 180 | \# | \# | \# | \# | \# | \# |
| 27-1023 | Floral Designers | 230 | \$34,920 | \$26,180 | \$29,260 | \$33,820 | \$40,000 | \$44,760 |
| 27-1024 | Graphic Designers | 1,570 | \$53,180 | \$36,230 | \$41,920 | \$49,560 | \$59,230 | \$76,000 |
| 27-1025 | Interior Designers | 510 | \$61,970 | \$36,710 | \$48,400 | \$60,640 | \$73,150 | \$89,820 |
| 27-1026 | Merchandise Displayers and Window Trimmers | 1,180 | \$38,800 | \$30,570 | \$31,340 | \$34,850 | \$42,140 | \$48,900 |
| 27-1027 | Set and Exhibit Designers | 30 | \$59,460 | \$47,130 | \$47,130 | \$60,280 | \$61,510 | \$88,940 |
| 27-2011 | Actors | 450 | \# | \# | \# | \# | \# | \# |
| 27-2012 | Producers and Directors | 720 | \$58,460 | \$35,080 | \$36,580 | \$47,560 | \$78,510 | \$100,200 |
| 27-2021 | Athletes and Sports Competitors | ** | \$144,530 | \$22,770 | \$44,760 | \$79,980 | \# | \# |
| 27-2022 | Coaches and Scouts | 2,620 | \$45,740 | \$23,060 | \$28,110 | \$30,590 | \$45,990 | \$70,650 |
| 27-2023 | Umpires, Referees, and Other Sports Officials | 100 | \$38,070 | \$24,720 | \$33,630 | \$35,820 | \$43,050 | \$44,840 |
| 27-2031 | Dancers | 140 | \# | \# | + | , | \# | \# |
| 27-2042 | Musicians and Singers | 170 | \# | \# | \# | \# | \# | \# |
| 27-2091 | Disc Jockeys, Except Radio | 40 | \# | \# | \# | , | \# | \# |
| 27-3011 | Broadcast Announcers and Radio Disc Jockeys | 320 | \$65,060 | \$29,360 | \$41,310 | \$61,470 | \$77,890 | \$97,200 |
| 27-3023 | News Analysts, Reporters, and Journalists | 330 | \$66,100 | \$30,680 | \$37,770 | \$49,200 | \$82,150 | \$104,020 |
| 27-3031 | Public Relations Specialists | 1,640 | \$64,330 | \$37,650 | \$45,180 | \$58,590 | \$76,680 | \$104,960 |
| 27-3041 | Editors | 450 | \$64,830 | \$37,690 | \$45,120 | \$58,150 | \$82,540 | \$99,880 |
| 27-3042 | Technical Writers | 380 | \$78,950 | \$45,570 | \$60,840 | \$81,250 | \$97,850 | \$104,730 |
| 27-3043 | Writers and Authors | 280 | \$81,690 | \$47,460 | \$51,920 | \$71,760 | \$122,290 | \$122,290 |
| 27-3091 | Interpreters and Translators | 630 | \$49,240 | \$38,080 | \$39,000 | \$44,950 | \$52,030 | \$73,140 |


| OES Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27-3 | Court Reporters and Simultaneous Captioners | 190 | \$46,990 | \$31,190 | \$39,360 | \$41,690 | \$53,920 | \$65,520 |
| 27-401 | Audio and Video Technicians | 960 | \$53,270 | \$39,660 | \$44,610 | \$49,510 | \$64,460 | \$64,490 |
| 27-401 | Broadcast Technicians | 350 | \$57,240 | \$28,040 | \$31,330 | \$36,390 | \$78,810 | \$134,720 |
| 27-401 | Sound Engineering Technicians | 30 | \$54,930 | \$30,750 | \$37,090 | \$63,850 | \$63,850 | \$81,600 |
| 27-4021 | Photographers | 300 | \$47,390 | \$27,540 | \$33,810 | \$45,420 | \$57,080 | \$77,730 |
| 27-4031 | Camera Operators, Television, Video, and Film | 50 | \$40,540 | \$21,580 | \$21,580 | \$38,260 | \$50,900 | \$65,250 |
| 27-4032 | Film and Video Editors | 130 | \$59,910 | \$32,230 | \$42,950 | \$60,250 | \$70,300 | \$77,340 |
| 29-0 | Healthcare Practitioners and Technical Occupations | 78,050 | \$103,340 | \$39,950 | \$59,280 | \$78,280 | \$102,930 | \$178,140 |
| 29-1011 | Chiropractors | 270 | \$101,880 | \$47,190 | \$47,190 | \$84,550 | \$174,280 | \$183,700 |
| 29-102 | Dentists, General | 1,180 | \$206,390 | \$75,310 | \$124,240 | \$162,110 | \$218,290 | \# |
| 29-103 | Dietitians and Nutritionists | 620 | \$61,290 | \$42,590 | \$50,980 | \$60,470 | \$70,110 | \$83,100 |
| 29-10 | Optometrists | 240 | \$118,050 | \$44,290 | \$89,280 | \$108,660 | \$134,690 | \$162,850 |
| 29-105 | Pharmacists | 2,640 | \$131,370 | \$87,240 | \$123,850 | \$135,340 | \$151,190 | \$163,690 |
| 29-107 | Physician Assistants | 570 | \$130,420 | \$105,040 | \$120,260 | \$124,260 | \$141,440 | \$169,430 |
| 29-1081 | Podiatrists | 80 | \$173,270 | \$84,180 | \$123,140 | \$173,930 | \$224,750 | \$226,330 |
| 29-1 | Occupational Therapists | 1,760 | \$90,510 | \$63,380 | \$78,780 | \$83,250 | \$103,590 | \$112,140 |
| 29-11 | Physical Therapists | 1,920 | \$99,500 | \$66,760 | \$81,960 | \$102,500 | \$106,990 | \$124,340 |
| 29-11 | Radiation Therapists | 90 | \$86,010 | \$62,800 | \$64,140 | \$83,860 | \$103,000 | \$114,860 |
| 29-112 | Recreational Therapists | 100 | \$52,150 | \$33,730 | \$47,790 | \$50,280 | \$61,500 | \$67,660 |
| 29-11 | Respiratory Therapists | 1,350 | \$71,310 | \$58,290 | \$63,060 | \$69,240 | \$80,610 | \$83,140 |
| 29-112 | Speech-Language Pathologists | 1,590 | \$87,470 | \$59,840 | \$69,450 | \$81,690 | \$101,260 | \$116,980 |
| 29-11 | Exercise Physiologists | 60 | \$70,110 | \$47,620 | \$48,890 | \$58,180 | \$81,910 | \$111,190 |
| 29-112 | Therapists, All Other | 210 | \$55,610 | \$35,460 | \$45,970 | \$57,490 | \$61,530 | \$72,500 |
| 29-11 | Veterinarians | 670 | \$134,720 | \$77,520 | \$98,660 | \$126,340 | \$132,070 | \$203,480 |
| 29-114 | Registered Nurses | 26,510 | \$85,580 | \$62,930 | \$65,830 | \$80,290 | \$97,740 | \$103,710 |
| 29-1151 | Nurse Anesthetists | ** | \$184,700 | \$147,190 | \$161,180 | \$161,600 | \$212,880 | \# |
| 29-116 | Nurse Midwives | 50 | \$116,010 | \$107,590 | \$107,640 | \$108,500 | \$131,270 | \$133,110 |
| 29-117 | Nurse Practitioners | 2,280 | \$124,960 | \$103,020 | \$110,940 | \$125,070 | \$133,380 | \$140,800 |
| 29-1181 | Audiologists | 90 | \$88,320 | \$70,710 | \$77,390 | \$85,720 | \$97,830 | \$107,030 |
| 29-12 | Anesthesiologists | 270 | \$342,000 | \$149,990 | \$224,440 |  | \# | + |
| 29-12 | Dermatologists | 230 | \$416,020 | \$159,640 | \# | \# | \# | \# |
| 29-12 | Emergency Medicine Physicians | 400 | \# | \# | \# | \# | \# | \# |
| 29-12 | Family Medicine Physicians | 400 | \$255,080 | \$140,180 | \$176,710 | \$228,210 | \# | \# |
| 29-12 | General Internal Medicine Physicians | 1,210 | \$277,310 | \$137,120 | \$179,280 | \$224,040 | \# | \# |
| 29-12 | Obstetricians and Gynecologists | 270 | \$355,200 | \$131,530 | \$233,420 | \# | \# | \# |
| 29-122 | Pediatricians, General | 480 | \$220,010 | \$128,040 | \$178,810 | \$226,170 | \# | \# |
| 29-122 | Physicians, Pathologists | 200 |  | \# | \# | \# | \# | \# |
| 29-122 | Psychiatrists | 130 | \$314,640 | \$205,690 | \$234,140 | , | \# | \# |
| 29-122 | Physicians, All Other | 2,670 | \$302,660 | \$121,000 | \$203,390 | \# | \# | \# |
| 29-12 | Ophthalmologists, Except Pediatric | 120 | \$303,800 | \$86,740 | \$168,740 | \# | \# | \# |
| 29-12 | Orthopedic Surgeons, Except Pediatric | ** | \$368,060 | \$132,460 | \$161,980 | \# | \# | \# |
| 29-12 | Surgeons, All Other | 470 | \$437,790 | \$187,080 | \# | \# | \# | \# |
| 29-129 | Acupuncturists | 40 | \$80,040 | \$35,170 | \$54,330 | \$63,380 | \$99,610 | \$181,120 |
| 29-129 | Dental Hygienists | 1,810 | \$87,470 | \$66,980 | \$81,150 | \$91,140 | \$100,500 | \$101,620 |
| 29-129 | Healthcare Diagnosing or Treating Practitioners, All Other | 140 | \$92,590 | \$59,550 | \$73,690 | \$86,360 | \$106,350 | \$130,030 |
| 29-20 | Clinical Laboratory Technologists and Technicians | 3,940 | \$58,690 | \$38,110 | \$43,890 | \$58,320 | \$69,310 | \$81,540 |
| 29-203 | Cardiovascular Technologists and Technicians | 460 | \$68,380 | \$36,380 | \$41,900 | \$71,870 | \$85,900 | \$97,670 |
| 29-203 | Diagnostic Medical Sonographers | 470 | \$82,160 | \$64,240 | \$78,320 | \$82,430 | \$94,140 | \$100,430 |
| 29-203 | Nuclear Medicine Technologists | 80 | \$91,760 | \$74,090 | \$83,620 | \$93,170 | \$100,670 | \$106,180 |
| 29-203 | Radiologic Technologists and Technicians | 1,870 | \$73,900 | \$55,820 | \$63,200 | \$75,370 | \$80,870 | \$94,840 |
| 29-203 | Magnetic Resonance Imaging Technologists | 270 | \$82,260 | \$64,110 | \$78,220 | \$81,950 | \$89,310 | \$95,680 |
| 29-204 | Emergency Medical Technicians | 1,070 | \$40,870 | \$32,260 | \$35,370 | \$39,100 | \$43,980 | \$49,380 |
| 29-20 | Paramedics | 880 | \$54,930 | \$41,600 | \$48,700 | \$53,470 | \$60,480 | \$67,860 |
| 29-205 | Dietetic Technicians | 170 | \$39,570 | \$28,510 | \$30,110 | \$31,430 | \$35,360 | \$45,110 |
| 29-205 | Pharmacy Technicians | 3,740 | \$41,380 | \$35,960 | \$37,160 | \$38,660 | \$46,030 | \$49,390 |
| 29-205 | Psychiatric Technicians | 1,970 | \$44,370 | \$35,760 | \$38,600 | \$42,770 | \$46,860 | \$61,980 |
| 29-205 | Surgical Technologists | 850 | \$59,380 | \$47,060 | \$50,940 | \$60,800 | \$63,640 | \$73,360 |
| 29-205 | Veterinary Technologists and Technicians | 930 | \$42,310 | \$35,050 | \$36,960 | \$41,790 | \$47,260 | \$48,720 |
| 29-205 | Ophthalmic Medical Technicians | 470 | \$43,210 | \$29,710 | \$38,020 | \$41,130 | \$49,190 | \$57,770 |
| 29-206 | Licensed Practical and Licensed Vocational Nurses | 4,650 | \$60,760 | \$49,360 | \$53,000 | \$61,960 | \$64,540 | \$72,690 |
| 29-207 | Medical Records Specialists | 1,180 | \$48,640 | \$35,550 | \$37,100 | \$46,520 | \$56,350 | \$67,830 |
| 29-208 | Opticians, Dispensing | 610 | \$38,800 | \$30,410 | \$34,110 | \$37,590 | \$42,510 | \$46,900 |
| 29-209 | Orthotists and Prosthetists | 40 | \$77,630 | \$45,340 | \$63,700 | \$77,620 | \$81,350 | \$102,130 |
| 29-209 | Hearing Aid Specialists | 60 | \$56,460 | \$29,930 | \$31,250 | \$48,550 | \$66,740 | \$84,750 |
| 29-209 | Health Technologists and Technicians, All Other | 1,150 | \$53,650 | \$35,410 | \$36,670 | \$46,330 | \$61,780 | \$80,600 |
| 29-902 | Health Information Technologists and Medical Registrars | 460 | \$58,500 | \$38,790 | \$39,960 | \$52,410 | \$66,620 | \$82,460 |
| 29-909 | Athletic Trainers | 280 | \$58,670 | \$45,540 | \$49,650 | \$53,070 | \$57,880 | \$64,210 |
| 29-909 | Genetic Counselors | 50 | \$81,570 | \$47,300 | \$63,130 | \$81,320 | \$102,720 | \$103,670 |
| 29-909 | Surgical Assistants | 270 | \$63,370 | \$38,180 | \$39,220 | \$59,140 | \$81,770 | \$82,980 |


| OES <br> Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | $\begin{gathered} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{gathered}$ | Pct. 25 <br> Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 <br> Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29-9099 | Healthcare Practitioners and Technical Workers, All Other | 230 | \$62,870 | \$34,570 | \$38,020 | \$53,220 | \$79,620 | \$100,300 |
| 31-0000 | Healthcare Support Occupations | 41,090 | \$38,330 | \$28,630 | \$31,000 | \$36,310 | \$42,700 | \$49,050 |
| 31-1120 | Home Health and Personal Care Aides | 15,870 | \$31,520 | \$26,780 | \$28,780 | \$30,790 | \$34,490 | \$36,190 |
| 31-1131 | Nursing Assistants | 9,480 | \$38,580 | \$31,290 | \$35,820 | \$37,530 | \$42,060 | \$46,130 |
| 31-1132 | Orderlies | 840 | \$37,680 | \$34,410 | \$37,570 | \$37,600 | \$38,410 | \$42,270 |
| 31-1133 | Psychiatric Aides | 190 | \$42,110 | \$38,950 | \$39,670 | \$41,200 | \$42,890 | \$44,750 |
| 31-2011 | Occupational Therapy Assistants | 550 | \$54,640 | \$35,540 | \$41,860 | \$51,620 | \$64,890 | \$70,590 |
| 31-2021 | Physical Therapist Assistants | 640 | \$64,190 | \$48,250 | \$57,570 | \$64,290 | \$72,060 | \$79,360 |
| 31-2022 | Physical Therapist Aides | 220 | \$30,850 | \$23,400 | \$23,590 | \$25,950 | \$42,300 | \$42,300 |
| 31-9011 | Massage Therapists | 470 | \$59,390 | \$36,130 | \$50,730 | \$58,300 | \$71,210 | \$79,450 |
| 31-9091 | Dental Assistants | 2,140 | \$49,250 | \$35,890 | \$39,300 | \$48,270 | \$57,360 | \$68,820 |
| 31-9092 | Medical Assistants | 7,200 | \$44,120 | \$37,530 | \$37,970 | \$43,010 | \$46,780 | \$51,260 |
| 31-9093 | Medical Equipment Preparers | 750 | \$43,460 | \$35,960 | \$38,300 | \$38,960 | \$46,790 | \$58,050 |
| 31-9094 | Medical Transcriptionists | 360 | \$43,470 | \$31,290 | \$36,350 | \$41,990 | \$47,330 | \$51,320 |
| 31-9095 | Pharmacy Aides | ** | \$35,890 | \$30,140 | \$33,960 | \$36,820 | \$36,830 | \$43,140 |
| 31-9096 | Veterinary Assistants and Laboratory Animal Caretakers | 810 | \$33,730 | \$27,790 | \$29,520 | \$34,940 | \$35,430 | \$41,670 |
| 31-9097 | Phlebotomists | 1,120 | \$39,150 | \$24,960 | \$36,360 | \$38,330 | \$44,320 | \$47,120 |
| 31-9099 | Healthcare Support Workers, All Other | 320 | \$50,920 | \$37,970 | \$43,310 | \$45,640 | \$55,660 | \$70,190 |
| 33-0000 | Protective Service Occupations | 24,380 | \$53,920 | \$29,060 | \$37,920 | \$47,900 | \$71,700 | \$83,350 |
| 33-1011 | First-Line Supervisors of Correctional Officers | 430 | \$57,290 | \$48,860 | \$49,130 | \$52,580 | \$61,650 | \$72,920 |
| 33-1012 | First-Line Supervisors of Police and Detectives | 450 | \$99,440 | \$75,400 | \$86,000 | \$99,220 | \$103,710 | \$120,910 |
| 33-1021 | First-Line Supervisors of Firefighting and Prevention Workers | 650 | \$90,340 | \$62,140 | \$89,960 | \$90,960 | \$102,640 | \$102,640 |
| 33-1091 | First-Line Supervisors of Security Workers | 290 | \$63,190 | \$40,150 | \$51,220 | \$61,690 | \$72,550 | \$85,760 |
| -1099 | First-Line Supervisors of Protective Service Workers, All Other | 70 | \$63,500 | \$39,920 | \$48,720 | \$65,500 | \$72,300 | \$91,850 |
| 33-2011 | Firefighters | 3,670 | \$61,400 | \$30,160 | \$46,830 | \$61,000 | \$81,920 | \$83,960 |
| 33-2021 | Fire Inspectors and Investigators | 90 | \$58,900 | \$40,660 | \$42,080 | \$47,490 | \$68,770 | \$92,870 |
| 33-3011 | Bailiffs | 210 | \$47,070 | \$38,220 | \$38,220 | \$50,620 | \$51,190 | \$62,040 |
| 33-3012 | Correctional Officers and Jailers | 2,040 | \$44,850 | \$40,410 | \$41,820 | \$44,350 | \$45,330 | \$51,440 |
| 33-3021 | Detectives and Criminal Investigators | 410 | \$82,530 | \$46,340 | \$53,380 | \$75,710 | \$96,780 | \$149,090 |
| 33-3031 | Fish and Game Wardens | 70 | \$65,580 | \$46,990 | \$53,680 | \$67,100 | \$79,870 | \$83,490 |
| 33-3051 | Police and Sheriff's Patrol Officers | 4,530 | \$72,900 | \$57,350 | \$62,900 | \$77,270 | \$83,350 | \$83,350 |
| 33-9011 | Animal Control Workers | 60 | \$45,230 | \$29,290 | \$40,560 | \$44,610 | \$48,620 | \$58,990 |
| 33-9021 | Private Detectives and Investigators | 200 | \$55,600 | \$35,960 | \$38,280 | \$47,940 | \$74,910 | \$81,370 |
| 33-9032 | Security Guards | 8,520 | \$40,690 | \$28,980 | \$31,060 | \$38,470 | \$43,900 | \$62,420 |
| 33-9091 | Crossing Guards and Flaggers | 570 | \$53,300 | \$40,880 | \$40,910 | \$46,030 | \$62,360 | \$62,390 |
| 33-9092 | Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers | 970 | \$26,660 | \$21,120 | \$23,430 | \$26,780 | \$29,530 | \$31,210 |
| 33-9093 | Transportation Security Screeners | 280 | \$52,730 | \$44,570 | \$46,800 | \$52,210 | \$57,600 | \$61,170 |
| 33-9094 | School Bus Monitors | 660 | \$31,310 | \$25,290 | \$29,100 | \$31,270 | \$33,460 | \$36,840 |
| 33-9099 | Protective Service Workers, All Other | 100 | \$44,800 | \$29,020 | \$37,490 | \$45,450 | \$48,990 | \$60,420 |
| 35-0000 | Food Preparation and Serving Related Occupations | 92,210 | \$30,890 | \$21,240 | \$23,880 | \$29,280 | \$35,120 | \$41,970 |
| 35-1011 | Chefs and Head Cooks | 390 | \$58,890 | \$34,130 | \$41,590 | \$57,290 | \$68,870 | \$85,450 |
| 35-1012 | First-Line Supervisors of Food Preparation and Serving Workers | 8,770 | \$41,650 | \$30,520 | \$32,920 | \$37,400 | \$46,670 | \$59,210 |
| 35-2011 | Cooks, Fast Food | 1,570 | \$27,880 | \$23,910 | \$24,210 | \$27,680 | \$30,460 | \$32,950 |
| 35-2012 | Cooks, Institution and Cafeteria | 3,210 | \$33,750 | \$26,390 | \$29,500 | \$33,930 | \$37,250 | \$41,210 |
| 35-2014 | Cooks, Restaurant | 8,790 | \$32,980 | \$24,360 | \$29,400 | \$32,520 | \$36,580 | \$39,720 |
| 35-2015 | Cooks, Short Order | 1,080 | \$31,570 | \$27,980 | \$28,860 | \$28,860 | \$33,560 | \$40,850 |
| 35-2021 | Food Preparation Workers | 5,610 | \$32,320 | \$24,250 | \$28,840 | \$31,040 | \$35,710 | \$38,940 |
| 35-3011 | Bartenders | 3,780 | \$26,190 | \$17,220 | \$18,590 | \$22,140 | \$29,220 | \$38,850 |
| 35-3023 | Fast Food and Counter Workers | 32,270 | \$28,130 | \$22,710 | \$23,790 | \$28,550 | \$30,300 | \$34,580 |
| 35-3031 | Waiters and Waitresses | 16,250 | \$30,660 | \$18,530 | \$20,830 | \$27,610 | \$38,030 | \$48,380 |
| 35-3041 | Food Servers, Nonrestaurant | 1,590 | \$31,230 | \$24,770 | \$28,080 | \$30,290 | \$35,230 | \$36,450 |
| 35-9011 | Dining Room and Cafeteria Attendants and Bartender Helpers | 3,090 | \$26,870 | \$19,320 | \$21,200 | \$28,680 | \$30,090 | \$34,260 |
| 35-9021 | Dishwashers | 2,170 | \$29,090 | \$22,360 | \$25,990 | \$29,510 | \$31,120 | \$36,180 |
| 35-9031 | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop | 3,480 | \$27,030 | \$19,070 | \$22,530 | \$26,720 | \$29,160 | \$35,980 |
| 35-9099 | Food Preparation and Serving Related W orkers, All Other | 100 | \$32,740 | \$22,740 | \$29,490 | \$29,990 | \$36,120 | \$41,120 |
| 37-0000 | Building and Grounds Cleaning and Maintenance Occupations | 29,740 | \$37,020 | \$27,380 | \$29,970 | \$35,760 | \$39,500 | \$48,330 |
| 37-1011 | First-Line Supervisors of Housekeeping and Janitorial Workers | 920 | \$50,160 | \$36,420 | \$41,320 | \$47,870 | \$55,330 | \$65,010 |
| 37-1012 | First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers | 990 | \$63,380 | \$45,040 | \$49,740 | \$61,390 | \$74,810 | \$94,710 |
| 37-2011 | Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 14,070 | \$34,550 | \$24,130 | \$29,460 | \$34,680 | \$37,600 | \$44,020 |
| 37-2012 | Maids and Housekeeping Cleaners | 5,570 | \$31,820 | \$27,400 | \$28,570 | \$30,560 | \$35,330 | \$38,090 |


| OES <br> Code | Occupation Title | Estimated Employment | Average Annual Wage | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 25 Annual Wage | Median Annual Wage | Pct. 75 Annual Wage | Pct. 90 Annua Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 37-2021 | Pest Control Workers | 550 | \$43,220 | \$30,300 | \$37,890 | \$44,840 | \$48,720 | \$51,000 |
| 37-3011 | Landscaping and Groundskeeping Workers | 6,460 | \$38,270 | \$29,010 | \$35,350 | \$37,290 | \$42,470 | \$48,200 |
| 37-3012 | Pesticide Handlers, Sprayers, and Applicators, Vegetation | 590 | \$49,300 | \$39,270 | \$43,680 | \$48,070 | \$51,250 | \$61,500 |
| 37-3013 | Tree Trimmers and Pruners | 410 | \$45,310 | \$27,730 | \$38,480 | \$45,760 | \$49,400 | \$61,230 |
| 39-0000 | Personal Care and Service Occupations | 18,930 | \$34,870 | \$21,840 | \$26,210 | \$30,330 | \$38,470 | \$53,870 |
| 39-1014 | First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services | 420 | \$49,180 | \$29,480 | \$36,840 | \$46,320 | \$58,320 | \$74,720 |
| 39-1022 | First-Line Supervisors of Personal Service Workers | 630 | \$54,110 | \$34,670 | \$41,950 | \$48,460 | \$63,170 | \$78,910 |
| 39-2011 | Animal Trainers | 230 | \$49,590 | \$28,110 | \$31,070 | \$38,760 | \$50,520 | \$85,050 |
| 39-2021 | Animal Caretakers | 2,390 | \$30,540 | \$23,440 | \$27,030 | \$28,970 | \$33,870 | \$39,120 |
| 39-3011 | Gambling Dealers | ** | \$40,950 | \$21,070 | \$30,000 | \$33,840 | \$47,340 | \$75,160 |
| 39-3031 | Ushers, Lobby Attendants, and Ticket Takers | 690 | \$25,150 | \$20,910 | \$22,310 | \$24,020 | \$27,970 | \$30,770 |
| 39-3091 | Amusement and Recreation Attendants | 1,980 | \$26,750 | \$18,990 | \$21,660 | \$26,560 | \$30,330 | \$33,490 |
| 39-4012 | Crematory Operators | 70 | \$33,680 | \$29,110 | \$31,730 | \$34,330 | \$34,330 | \$35,500 |
| 39-4021 | Funeral Attendants | 270 | \$32,380 | \$24,070 | \$29,420 | \$30,490 | \$35,940 | \$37,980 |
| 39-4031 | Morticians, Undertakers, and Funeral Arrangers | 150 | \$58,770 | \$36,960 | \$51,520 | \$59,250 | \$62,120 | \$74,020 |
| 39-5011 | Barbers | 200 | \$45,150 | \$18,630 | \$35,410 | \$52,020 | \$57,590 | \$57,590 |
| 39-5012 | Hairdressers, Hairstylists, and Cosmetologists | 2,260 | \$34,920 | \$21,540 | \$28,060 | \$31,200 | \$37,430 | \$50,200 |
| 39-5094 | Skincare Specialists | 760 | \$47,680 | \$24,260 | \$32,830 | \$47,930 | \$61,620 | \$72,590 |
| 39-6011 | Baggage Porters and Bellhops | 130 | \$33,550 | \$30,390 | \$34,770 | \$34,770 | \$34,770 | \$34,780 |
| 39-7010 | Tour and Travel Guides | 390 | \$29,900 | \$17,380 | \$17,390 | \$34,490 | \$34,490 | \$35,750 |
| 39-9011 | Childcare Workers | 3,090 | \$30,070 | \$22,250 | \$25,920 | \$29,820 | \$31,080 | \$37,770 |
| 39-9031 | Exercise Trainers and Group Fitness Instructors | 1,810 | \$40,970 | \$22,780 | \$23,480 | \$35,200 | \$52,550 | \$59,470 |
| 39-9032 | Recreation Workers | 2,130 | \$32,550 | \$22,940 | \$24,170 | \$29,750 | \$37,390 | \$47,100 |
| 39-9041 | Residential Advisors | 510 | \$40,730 | \$28,810 | \$37,340 | \$38,470 | \$45,010 | \$53,870 |
| 39-9099 | Personal Care and Service Workers, All Other | ** | \$33,200 | \$27,480 | \$30,660 | \$30,660 | \$30,660 | \$54,320 |
| 41-0000 | Sales and Related Occupations | 93,770 | \$50,870 | \$24,070 | \$28,620 | \$36,230 | \$60,180 | \$96,120 |
| 41-1011 | First-Line Supervisors of Retail Sales Workers | 6,160 | \$52,430 | \$31,920 | \$38,540 | \$47,660 | \$60,300 | \$74,950 |
| 41-1012 | First-Line Supervisors of Non-Retail Sales Workers | 860 | \$89,410 | \$51,950 | \$61,160 | \$78,010 | \$102,470 | \$140,100 |
| 41-2011 | Cashiers | 19,670 | \$28,390 | \$22,070 | \$25,940 | \$28,260 | \$30,250 | \$34,750 |
| 41-2012 | Gambling Change Persons and Booth Cashiers | ** | \$26,510 | \$19,790 | \$19,790 | \$19,790 | \$36,650 | \$49,520 |
| 41-2021 | Counter and Rental Clerks | 3,540 | \$34,830 | \$21,640 | \$26,750 | \$35,680 | \$41,860 | \$47,850 |
| 41-2022 | Parts Salespersons | 1,880 | \$41,480 | \$27,910 | \$30,180 | \$37,600 | \$47,860 | \$61,220 |
| 41-2031 | Retail Salespersons | 27,680 | \$34,490 | \$23,340 | \$27,360 | \$30,530 | \$36,300 | \$46,870 |
| 41-3011 | Advertising Sales Agents | 490 | \$66,350 | \$30,470 | \$37,270 | \$58,520 | \$75,680 | \$95,680 |
| 41-3021 | Insurance Sales Agents | 5,590 | \$77,540 | \$36,490 | \$49,150 | \$61,440 | \$89,380 | \$128,940 |
| 41-3031 | Securities, Commodities, and Financial Services Sales Agents | 2,940 | \$92,590 | \$44,650 | \$54,120 | \$74,340 | \$99,390 | \$165,040 |
| 41-3041 | Travel Agents | 370 | \$49,970 | \$34,510 | \$35,810 | \$49,790 | \$57,570 | \$65,960 |
| 41-3091 | Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel | 8,360 | \$76,000 | \$36,900 | \$48,020 | \$63,550 | \$91,070 | \$131,960 |
| 41-401 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products | 2,140 | \$103,310 | \$46,220 | \$65,760 | \$94,320 | \$127,170 | \$178,070 |
| 41-4012 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 10,490 | \$77,040 | \$36,470 | \$48,690 | \$65,010 | \$97,990 | \$127,180 |
| 41-9011 | Demonstrators and Product Promoters | 110 | \$32,750 | \$30,490 | \$31,540 | \$31,550 | \$32,130 | \$35,530 |
| 41-9021 | Real Estate Brokers | ** | \$106,190 | \$41,920 | \$60,110 | \$81,580 | \$113,460 | \# |
| 41-9022 | Real Estate Sales Agents | 2,230 | \$73,990 | \$31,820 | \$37,480 | \$61,530 | \$80,000 | \$128,220 |
| 41-9031 | Sales Engineers | 140 | \$95,510 | \$66,570 | \$76,640 | \$82,830 | \$118,200 | \$133,100 |
| 41-9041 | Telemarketers | 490 | \$41,110 | \$27,140 | \$37,320 | \$37,320 | \$46,000 | \$69,700 |
| 41-9091 | Door-to-Door Sales Workers, News and Street Vendors, and Related Workers | 70 | \$34,090 | \$28,310 | \$33,060 | \$33,060 | \$36,480 | \$39,150 |
| 41-9099 | Sales and Related Workers, All Other | 350 | \$36,140 | \$30,770 | \$30,780 | \$32,550 | \$36,610 | \$45,360 |
| 43-0000 | Office and Administrative Support Occupations | 131,470 | \$46,230 | \$29,950 | \$36,200 | \$43,100 | \$51,870 | \$66,780 |
| 43-1011 | First-Line Supervisors of Office and Administrative Support Workers | 8,430 | \$71,960 | \$43,980 | \$54,840 | \$67,870 | \$82,180 | \$104,030 |
| 43-2011 | Switchboard Operators, Including Answering Service | 240 | \$33,910 | \$26,380 | \$26,390 | \$34,830 | \$37,660 | \$40,870 |
| 43-3011 | Bill and Account Collectors | 1,670 | \$42,390 | \$29,820 | \$37,030 | \$39,670 | \$46,180 | \$58,970 |
| 43-3021 | Billing and Posting Clerks | 3,080 | \$45,040 | \$34,780 | \$37,760 | \$43,390 | \$48,570 | \$58,180 |
| 43-3031 | Bookkeeping, Accounting, and Auditing Clerks | 9,310 | \$47,810 | \$33,380 | \$39,590 | \$47,050 | \$54,880 | \$63,670 |
| 43-3051 | Payroll and Timekeeping Clerks | 1,930 | \$52,150 | \$36,850 | \$43,480 | \$49,460 | \$60,720 | \$68,990 |
| 43-3061 | Procurement Clerks | 310 | \$44,850 | \$32,440 | \$37,450 | \$44,930 | \$51,830 | \$60,110 |
| 43-3071 | Tellers | 2,230 | \$39,010 | \$34,350 | \$36,270 | \$38,020 | \$41,790 | \$44,430 |
| 43-3099 | Financial Clerks, All Other | ** | \$51,100 | \$47,040 | \$47,780 | \$47,780 | \$55,950 | \$55,950 |
| 43-4011 | Brokerage Clerks | 600 | \$50,890 | \$37,500 | \$48,710 | \$49,200 | \$59,960 | \$62,750 |
| 43-4031 | Court, Municipal, and License Clerks | 390 | \$42,960 | \$31,530 | \$33,750 | \$40,160 | \$48,980 | \$60,740 |
| 43-4041 | Credit Authorizers, Checkers, and Clerks | 190 | \$48,630 | \$37,870 | \$37,870 | \$45,390 | \$51,850 | \$63,120 |
| 43-4051 | Customer Service Representatives | 22,630 | \$44,040 | \$30,860 | \$35,150 | \$39,070 | \$49,000 | \$63,230 |
| 43-4061 | Eligibility Interviewers, Government Programs | 1,770 | \$38,540 | \$29,390 | \$29,390 | \$36,940 | \$40,100 | \$49,480 |


| OES Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 43-4071 | File Clerks | 970 | \$39,630 | \$29,970 | \$33,470 | \$37,440 | \$45,210 | \$51,030 |
| 43-4081 | Hotel, Motel, and Resort Desk Clerks | 1,660 | \$31,160 | \$28,140 | \$29,450 | \$30,070 | \$31,000 | \$36,940 |
| 43-4111 | Interviewers, Except Eligibility and Loan | 1,740 | \$42,740 | \$34,610 | \$36,590 | \$40,310 | \$47,580 | \$50,560 |
| 43-4121 | Library Assistants, Clerical | 470 | \$28,080 | \$19,750 | \$23,850 | \$28,620 | \$33,330 | \$34,050 |
| 43-4131 | Loan Interviewers and Clerks | 1,620 | \$46,630 | \$31,350 | \$39,440 | \$47,890 | \$51,760 | \$60,590 |
| 43-4141 | New Accounts Clerks | 230 | \$50,310 | \$47,940 | \$50,600 | \$51,480 | \$52,260 | \$52,260 |
| 43-4151 | Order Clerks | 740 | \$41,240 | \$27,820 | \$34,800 | \$42,120 | \$48,230 | \$52,270 |
| 43-416 | Human Resources Assistants, Except Payroll and Timekeeping | 620 | \$48,770 | \$38,020 | \$44,370 | \$46,600 | \$55,160 | \$59,440 |
| 43-4171 | Receptionists and Information Clerks | 6,030 | \$34,530 | \$23,900 | \$28,700 | \$35,580 | \$38,220 | \$44,420 |
| 43-4181 | Reservation and Transportation Ticket Agents and Travel Clerks | 250 | \$47,850 | \$30,140 | \$35,130 | \$45,680 | \$57,010 | \$74,070 |
| 43-4199 | Information and Record Clerks, All Other | 1,550 | \$34,390 | \$29,690 | \$29,690 | \$29,690 | \$37,060 | \$48,690 |
| 43-5011 | Cargo and Freight Agents | 1,280 | \$50,480 | \$36,210 | \$40,930 | \$47,750 | \$57,050 | \$69,490 |
| 43-5021 | Couriers and Messengers | 570 | \$36,330 | \$27,180 | \$31,910 | \$36,500 | \$38,190 | \$48,390 |
| 43-5031 | Public Safety Telecommunicators | 370 | \$46,630 | \$38,010 | \$40,840 | \$47,010 | \$52,200 | \$52,550 |
| 43-5032 | Dispatchers, Except Police, Fire, and Ambulance | 1,480 | \$49,100 | \$30,680 | \$39,650 | \$46,210 | \$57,640 | \$67,020 |
| 43-5041 | Meter Readers, Utilities | 70 | \$56,460 | \$35,800 | \$43,220 | \$50,140 | \$60,460 | \$95,240 |
| 43-5051 | Postal Service Clerks | 380 | \$62,320 | \$52,420 | \$56,510 | \$62,630 | \$71,840 | \$71,840 |
| 43-5052 | Postal Service Mail Carriers | 2,000 | \$60,620 | \$41,480 | \$48,070 | \$59,610 | \$75,300 | \$75,920 |
| 43-5053 | Postal Service Mail Sorters, Processors, and Processing Machine Operators | 1,400 | \$54,670 | \$41,700 | \$42,810 | \$53,020 | \$65,710 | \$71,84 |
| 43-5061 | Production, Planning, and Expediting Clerks | 1,910 | \$58,450 | \$40,990 | \$48,190 | \$53,030 | \$68,490 | \$81,270 |
| 43-5071 | Shipping, Receiving, and Inventory Clerks | 8,710 | \$43,380 | \$33,920 | \$37,030 | \$40,870 | \$48,300 | \$56,710 |
| 43-511 | Weighers, Measurers, Checkers, and Samplers, Recordkeeping | 1,050 | \$49,360 | \$43,300 | \$48,970 | \$49,020 | \$49,800 | \$57,220 |
| 01 | Executive Secretaries and Executive Administrative Assistants | 2,220 | \$62,500 | \$37,990 | \$48,070 | \$58,670 | \$72,400 | \$89,020 |
| 43-6012 | Legal Secretaries and Administrative Assistants | 660 | \$54,600 | \$37,380 | \$42,020 | \$47,020 | \$74,100 | \$77,230 |
| 43-6013 | Medical Secretaries and Administrative Assistants | 4,760 | \$41,040 | \$34,510 | \$35,910 | \$38,760 | \$45,810 | \$48,960 |
| 43-601 | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 6,400 | \$43,000 | \$30,950 | \$36,190 | \$39,880 | \$48,020 | \$57,410 |
| 43-9021 | Data Entry Keyers | 1,410 | \$36,470 | \$28,280 | \$29,270 | \$33,850 | \$40,130 | \$49,620 |
| 43-9022 | Word Processors and Typists | 80 | \$41,240 | \$28,400 | \$38,020 | \$39,040 | \$47,900 | \$55,580 |
| 43-9031 | Desktop Publishers | 30 | \$44,840 | \$36,710 | \$36,710 | \$46,030 | \$52,140 | \$65,440 |
| 43-9041 | Insurance Claims and Policy Processing Clerks | 3,790 | \$45,900 | \$34,620 | \$37,800 | \$46,240 | \$49,720 | \$60,310 |
| 43-9051 | Mail Clerks and Mail Machine Operators, Except Postal Service | 870 | \$39,210 | \$31,300 | \$34,540 | \$38,440 | \$43,390 | \$47,46 |
| 43-9061 | Office Clerks, General | 22,420 | \$44,200 | \$27,950 | \$35,150 | \$42,660 | \$50,770 | \$63,940 |
| 43-9071 | Office Machine Operators, Except Computer | 150 | \$40,670 | \$30,570 | \$33,930 | \$37,600 | \$49,010 | \$49,150 |
| 43-9199 | Office and Administrative Support Workers, All Other | 170 | \$47,960 | \$31,760 | \$38,530 | \$46,170 | \$53,240 | \$63,300 |
| 45-0000 | Farming, Fishing, and Forestry Occupations | 630 | \$42,230 | \$24,780 | \$31,720 | \$39,090 | \$49,510 | \$58,400 |
| 5-101 | First-Line Supervisors of Farming, Fishing, and Forestry Workers | 50 | \$71,110 | \$51,230 | \$62,350 | \$75,240 | \$79,810 | \$90,150 |
| 45-2092 | Farmworkers and Laborers, Crop, Nursery, and Greenhouse | 300 | \$34,780 | \$22,060 | \$27,940 | \$35,310 | \$39,160 | \$44,500 |
| 45-2093 | Farmworkers, Farm, Ranch, and Aquacultural Animals | 40 | \$32,840 | \$17,180 | \$24,970 | \$35,900 | \$38,340 | \$43,600 |
| 47-0000 | Construction and Extraction Occupations | 43,520 | \$62,740 | \$38,560 | \$47,340 | \$59,520 | \$78,320 | \$91,500 |
| 47-1011 | First-Line Supervisors of Construction Trades and Extraction Workers | 5,680 | \$80,770 | \$50,330 | \$65,320 | \$79,600 | \$94,950 | \$106,520 |
| 47-2011 | Boilermakers | 100 | \$75,600 | \$53,340 | \$57,910 | \$83,990 | \$89,160 | \$89,160 |
| 47-2021 | Brickmasons and Blockmasons | 660 | \$65,740 | \$40,040 | \$54,160 | \$74,190 | \$76,040 | \$81,520 |
| 47-2022 | Stonemasons | 60 | \$53,890 | \$35,750 | \$50,950 | \$51,490 | \$58,480 | \$76,040 |
| 47-2031 | Carpenters | 4,460 | \$58,810 | \$38,900 | \$47,620 | \$58,520 | \$70,830 | \$79,100 |
| 47-2044 | Tile and Stone Setters | 300 | \$51,990 | \$37,810 | \$45,470 | \$47,800 | \$59,020 | \$67,520 |
| 47-2051 | Cement Masons and Concrete Finishers | 1,570 | \$56,080 | \$39,970 | \$47,220 | \$57,470 | \$63,150 | \$74,270 |
| 47-2061 | Construction Laborers | 7,960 | \$51,180 | \$36,260 | \$40,470 | \$49,560 | \$59,710 | \$63,880 |
| 47-2071 | Paving, Surfacing, and Tamping Equipment Operators | 210 | \$60,700 | \$45,100 | \$46,160 | \$64,190 | \$66,290 | \$83,190 |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators | 3,440 | \$70,430 | \$47,890 | \$55,800 | \$74,010 | \$84,030 | \$89,430 |
| 47-2081 | Drywall and Ceiling Tile Installers | 250 | \$54,930 | \$37,490 | \$45,060 | \$57,090 | \$63,440 | \$68,270 |
| 47-2111 | Electricians | 4,980 | \$68,200 | \$40,320 | \$49,800 | \$64,690 | \$82,460 | \$92,370 |
| 47-2121 | Glaziers | 440 | \$55,280 | \$39,770 | \$45,620 | \$52,620 | \$64,230 | \$74,150 |
| 47-2131 | Insulation Workers, Floor, Ceiling, and Wall | 230 | \$46,920 | \$38,130 | \$38,900 | \$44,360 | \$49,250 | \$59,630 |
| 47-2132 | Insulation Workers, Mechanical | 190 | \$65,240 | \$45,720 | \$50,980 | \$73,950 | \$73,950 | \$77,200 |
| 47-2141 | Painters, Construction and Maintenance | 1,100 | \$56,150 | \$36,400 | \$39,850 | \$48,550 | \$59,940 | \$76,740 |
| 47-2151 | Pipelayers | 140 | \$50,160 | \$42,680 | \$42,680 | \$47,970 | \$54,300 | \$63,220 |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters | 4,000 | \$70,180 | \$45,150 | \$49,150 | \$67,420 | \$94,310 | \$96,500 |
| 47-2161 | Plasterers and Stucco Masons | 40 | \$55,170 | \$45,940 | \$45,940 | \$58,990 | \$60,600 | \$65,460 |
| 47-2171 | Reinforcing Iron and Rebar Workers | 40 | \$58,000 | \$38,180 | \$45,990 | \$60,600 | \$64,650 | \$84,940 |
| 47-2181 | Roofers | 840 | \$52,470 | \$37,960 | \$41,570 | \$49,170 | \$61,030 | \$71,410 |


| OES <br> Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | $\begin{array}{r} \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | $\begin{array}{r} \text { Pct. } 75 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Pct. 90 Annua Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 47-221 | Sheet Metal Workers | 1,360 | \$68,110 | \$45,820 | \$53,760 | \$64,480 | \$85,800 | \$90,670 |
| 47-2221 | Structural Iron and Steel Workers | 780 | \$66,380 | \$44,430 | \$51,140 | \$66,900 | \$78,860 | \$84,000 |
| 47-3011 | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters | 130 | \$50,090 | \$36,880 | \$39,280 | \$52,280 | \$59,450 | \$61,970 |
| 47-3012 | Helpers--Carpenters | 50 | \$42,180 | \$34,800 | \$36,580 | \$42,670 | \$45,800 | \$48,810 |
| 47-3013 | Helpers--Electricians | 500 | \$40,990 | \$30,190 | \$35,040 | \$38,380 | \$45,660 | \$59,210 |
| 47-3015 | Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters | 150 | \$35,570 | \$30,740 | \$30,770 | \$34,670 | \$37,200 | \$42,900 |
| 47-3019 | Helpers, Construction Trades, All Other | 80 | \$38,050 | \$23,370 | \$34,330 | \$38,080 | \$43,220 | \$50,910 |
| 47-4011 | Construction and Building Inspectors | 980 | \$59,050 | \$39,380 | \$46,230 | \$58,330 | \$71,140 | \$82,610 |
| 47-4021 | Elevator and Escalator Installers and Repairers | 200 | \$107,570 | \$79,640 | \$108,310 | \$109,080 | \$120,650 | \$120,860 |
| 47-4031 | Fence Erectors | 70 | \$50,820 | \$37,970 | \$38,290 | \$49,150 | \$69,380 | \$70,120 |
| 47-4041 | Hazardous Materials Removal Workers | 630 | \$46,800 | \$36,390 | \$41,180 | \$46,010 | \$47,890 | \$60,560 |
| 47-4051 | Highway Maintenance Workers | 890 | \$48,300 | \$39,090 | \$43,370 | \$47,360 | \$54,640 | \$58,160 |
| 47-4071 | Septic Tank Servicers and Sewer Pipe Cleaners | 160 | \$50,480 | \$37,650 | \$43,010 | \$50,050 | \$57,420 | \$63,180 |
| 47-4090 | Miscellaneous Construction and Related Workers | 150 | \$44,740 | \$28,770 | \$35,620 | \$43,650 | \$61,400 | \$61,400 |
| -5022 | Excavating and Loading Machine and Dragline Operators, Surface Mining | 70 | \$58,640 | \$48,390 | \$58,280 | \$58,680 | \$61,470 | \$61,800 |
| 47-5023 | Earth Drillers, Except Oil and Gas | 50 | \$58,800 | \$47,700 | \$51,790 | \$60,000 | \$67,490 | \$69,590 |
| 47-5041 | Continuous Mining Machine Operators | 130 | \$54,030 | \$53,240 | \$53,240 | \$53,310 | \$54,090 | \$56,280 |
| 49-0000 | Installation, Maintenance, and Repair Occupatio | 42,920 | \$58,090 | \$35,570 | \$43,700 | \$54,560 | \$68,860 | \$85,270 |
| 49-1011 | First-Line Supervisors of Mechanics, Installers, and Repairers | 4,230 | \$77,220 | \$47,340 | \$59,380 | \$76,690 | \$94,710 | \$112,150 |
| 49-2011 | Computer, Automated Teller, and Office Machine Repairers | 720 | \$47,020 | \$34,860 | \$37,460 | \$47,110 | \$52,670 | \$62,880 |
| 49-2022 | Telecommunications Equipment Installers and Repairers, Except Line Installers | 720 | \$57,780 | \$37,860 | \$47,560 | \$59,120 | \$70,360 | \$74,290 |
| 49-2091 | Avionics Technicians | 370 | \$64,850 | \$48,460 | \$53,370 | \$65,190 | \$82,250 | \$82,700 |
| 49-2092 | Electric Motor, Power Tool, and Related Repairers | 140 | \$43,460 | \$19,200 | \$37,280 | \$48,470 | \$49,320 | \$60,510 |
| 49-2094 | Electrical and Electronics Repairers, Commercial and Industrial Equipment | 300 | \$60,140 | \$36,910 | \$39,990 | \$55,930 | \$71,140 | \$80,480 |
| 49-2096 | Electronic Equipment Installers and Repairers, Motor Vehicles | 30 | \$42,950 | \$38,180 | \$39,470 | \$42,010 | \$47,730 | \$49,520 |
| 49-2097 | Audiovisual Equipment Installers and Repairers | 170 | \$45,230 | \$30,200 | \$38,170 | \$47,140 | \$50,950 | \$53,590 |
| 49-2098 | Security and Fire Alarm Systems Installers | 750 | \$52,300 | \$38,720 | \$45,850 | \$48,620 | \$60,310 | \$64,460 |
| 49-3011 | Aircraft Mechanics and Service Technicians | 560 | \$63,120 | \$37,900 | \$47,540 | \$61,920 | \$71,140 | \$93,980 |
| 49-3021 | Automotive Body and Related Repairers | 1,520 | \$55,650 | \$37,640 | \$38,920 | \$48,510 | \$57,410 | \$80,220 |
| 49-3022 | Automotive Glass Installers and Repairers | 70 | \$43,670 | \$38,170 | \$38,540 | \$40,250 | \$47,300 | \$52,590 |
| 49-3023 | Automotive Service Technicians and Mechanics | 4,890 | \$51,220 | \$31,550 | \$37,620 | \$47,630 | \$60,210 | \$76,480 |
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists | 3,290 | \$59,550 | \$39,280 | \$48,190 | \$59,650 | \$64,510 | \$82,330 |
| 49-3041 | Farm Equipment Mechanics and Service Technicians | 270 | \$55,510 | \$38,680 | \$47,400 | \$57,700 | \$62,210 | \$72,340 |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines | 1,160 | \$65,420 | \$48,620 | \$51,480 | \$63,540 | \$75,490 | \$84,200 |
| 49-3051 | Motorboat Mechanics and Service Technicians | 60 | \$49,560 | \$33,080 | \$38,670 | \$47,110 | \$61,210 | \$74,000 |
| 49-3052 | Motorcycle Mechanics | 100 | \$45,190 | \$32,720 | \$35,660 | \$44,340 | \$54,600 | \$62,880 |
| 49-3053 | Outdoor Power Equipment and Other Small Engine Mechanics | 230 | \$44,950 | \$31,700 | \$37,800 | \$44,720 | \$52,000 | \$61,280 |
| 49-3091 | Bicycle Repairers | 70 | \$32,460 | \$29,420 | \$29,580 | \$29,980 | \$35,380 | \$42,530 |
| 49-3093 | Tire Repairers and Changers | 540 | \$36,570 | \$30,170 | \$30,830 | \$35,720 | \$38,830 | \$48,040 |
| 49-9011 | Mechanical Door Repairers | 190 | \$56,600 | \$37,650 | \$43,860 | \$47,490 | \$66,280 | \$80,310 |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door | 140 | \$64,140 | \$40,800 | \$42,990 | \$59,790 | \$87,660 | \$94,670 |
| 49-9021 | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | 3,320 | \$62,020 | \$37,600 | \$47,600 | \$60,750 | \$76,660 | \$92,750 |
| 49-9031 | Home Appliance Repairers | 180 | \$49,500 | \$31,770 | \$38,770 | \$48,210 | \$60,260 | \$63,310 |
| 49-9041 | Industrial Machinery Mechanics | 3,200 | \$63,180 | \$46,350 | \$50,180 | \$62,190 | \$74,220 | \$83,490 |
| 49-9043 | Maintenance Workers, Machinery | 320 | \$57,030 | \$32,100 | \$47,940 | \$62,290 | \$65,620 | \$69,900 |
| 49-9044 | Millwrights | 350 | \$68,950 | \$48,950 | \$62,370 | \$70,640 | \$78,380 | \$84,500 |
| 49-9051 | Electrical Power-Line Installers and Repairers | 860 | \$88,820 | \$48,990 | \$75,390 | \$101,170 | \$102,240 | \$106,120 |
| 49-9052 | Telecommunications Line Installers and Repairers | 520 | \$60,060 | \$41,010 | \$48,520 | \$61,830 | \$73,050 | \$83,480 |
| 49-9061 | Camera and Photographic Equipment Repairers | 100 | \$35,950 | \$31,500 | \$31,500 | \$31,500 | \$38,510 | \$41,640 |
| 49-9062 | Medical Equipment Repairers | 680 | \$64,360 | \$37,730 | \$46,810 | \$62,760 | \$77,680 | \$99,010 |
| 49-9069 | Precision Instrument and Equipment Repairers, All Other | 30 | \$54,220 | \$39,400 | \$40,460 | \$48,010 | \$63,210 | \$73,800 |
| 49-9071 | Maintenance and Repair Workers, General | 10,710 | \$51,720 | \$32,970 | \$38,750 | \$47,960 | \$61,690 | \$77,140 |
| 49-9091 | Coin, Vending, and Amusement Machine Servicers and Repairers | 210 | \$41,480 | \$31,150 | \$35,290 | \$37,390 | \$48,270 | \$55,970 |
| 49-9094 | Locksmiths and Safe Repairers | 110 | \$45,490 | \$30,030 | \$37,380 | \$47,550 | \$49,740 | \$61,970 |
| 49-9096 | Riggers | 90 | \$50,260 | \$39,790 | \$46,190 | \$46,280 | \$55,630 | \$64,320 |
| 49-9098 | Helpers--Installation, Maintenance, and Repair Workers | 340 | \$36,170 | \$20,800 | \$31,200 | \$37,280 | \$41,600 | \$45,260 |
| 49-9099 | Installation, Maintenance, and Repair Workers, All Other | 960 | \$49,670 | \$31,550 | \$37,870 | \$46,180 | \$59,760 | \$70,160 |


| OES <br> Code | Occupation Title | Estimated Employment | Average <br> Annual Wage | $\begin{array}{\|} \hline \text { Pct. } 10 \\ \text { Annual } \\ \text { Wage } \end{array}$ | $\begin{array}{r} \text { Pct. } 25 \\ \text { Annual } \\ \text { Wage } \end{array}$ | Median Annual Wage | Pct. 75 Annual Wage | $\begin{array}{r} \text { Pct. } 90 \\ \text { Annual } \\ \text { Wage } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-0000 | Production Oc | 67,320 | \$47,190 | \$31,390 | \$36,820 | \$44,200 | \$52,900 | \$66,160 |
| 51-1011 | First-Line Supervisors of Production and Operating Workers | 5,010 | \$71,690 | \$45,430 | \$52,990 | \$69,900 | \$84,900 | \$100,970 |
| 51-2021 | Coil Winders, Tapers, and Finishers | 60 | \$45,150 | \$30,400 | \$39,620 | \$48,880 | \$49,200 | \$52,190 |
| 51-2028 | Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers | 1,320 | \$44,880 | \$34,550 | \$37,050 | \$42,580 | \$52,960 | \$52,960 |
| 51-2031 | Engine and Other Machine Assemblers | 420 | \$50,010 | \$37,630 | \$37,630 | \$45,380 | \$63,780 | \$74,880 |
| 51-2041 | Structural Metal Fabricators and Fitters | 380 | \$47,300 | \$37,980 | \$40,270 | \$46,350 | \$51,670 | \$59,130 |
| 51-2090 | Miscellaneous Assemblers and Fabricators | 12,850 | \$39,440 | \$30,350 | \$34,880 | \$37,450 | \$42,540 | \$49,190 |
| 51-3011 | Bakers | 1,210 | \$36,470 | \$24,900 | \$30,990 | \$37,250 | \$40,180 | \$45,720 |
| 51-3021 | Butchers and Meat Cutters | 700 | \$36,900 | \$27,470 | \$29,020 | \$34,970 | \$45,290 | \$49,110 |
| 51-3092 | Food Batchmakers | 1,760 | \$43,610 | \$24,520 | \$36,400 | \$44,880 | \$51,400 | \$56,670 |
| 51-3099 | Food Processing Workers, All Other | 120 | \$37,060 | \$33,960 | \$34,630 | \$36,680 | \$37,770 | \$41,700 |
| 51-4021 | Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic | 310 | \$42,950 | \$34,640 | \$37,480 | \$39,820 | \$47,230 | \$54,140 |
| 51-4022 | Forging Machine Setters, Operators, and Tenders, Metal and Plastic | 60 | \$46,450 | \$38,490 | \$44,210 | \$45,630 | \$45,630 | \$58,320 |
| 51-4023 | Rolling Machine Setters, Operators, and Tenders, Metal and Plastic | 250 | \$47,810 | \$38,520 | \$40,160 | \$44,150 | \$51,230 | \$56,170 |
| 51-4031 | Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic | 1,850 | \$42,770 | \$35,080 | \$36,830 | \$40,330 | \$47,050 | \$53,420 |
| 51-4033 | Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 690 | \$45,570 | \$33,950 | \$38,860 | \$42,490 | \$49,250 | \$59,520 |
| 51-4034 | Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 250 | \$52,070 | \$41,050 | \$45,440 | \$48,380 | \$60,050 | \$63,400 |
| 51-4035 | Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic | 120 | \$50,750 | \$40,570 | \$43,610 | \$49,200 | \$61,280 | \$63,520 |
| 51-4041 | Machinists | 3,920 | \$51,760 | \$37,940 | \$40,460 | \$48,680 | \$60,920 | \$68,450 |
| 51-4051 | Metal-Refining Furnace Operators and Tenders | 240 | \$57,500 | \$41,670 | \$46,150 | \$56,780 | \$65,440 | \$79,040 |
| 51-4072 | Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic | 1,430 | \$41,250 | \$29,990 | \$35,040 | \$36,990 | \$47,000 | \$57,290 |
| 51-4081 | Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic | 1,500 | \$39,620 | \$31,080 | \$34,890 | \$36,810 | \$41,110 | \$52,200 |
| 51-4111 | Tool and Die Makers | 550 | \$62,890 | \$42,760 | \$48,420 | \$60,700 | \$73,410 | \$88,230 |
| 51-4121 | Welders, Cutters, Solderers, and Brazers | 1,990 | \$50,890 | \$36,590 | \$43,260 | \$48,310 | \$58,670 | \$65,520 |
| 51-4122 | Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders | 520 | \$45,570 | \$36,230 | \$37,930 | \$44,300 | \$52,950 | \$59,140 |
| 51-4191 | Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic | 220 | \$47,950 | \$31,380 | \$40,130 | \$45,860 | \$59,350 | \$67,750 |
| 51-4193 | Plating Machine Setters, Operators, and Tenders, Metal and Plastic | 340 | \$43,350 | \$34,360 | \$37,940 | \$44,060 | \$47,540 | \$50,080 |
| 51-4199 | Metal Workers and Plastic Workers, All Other | 140 | \$55,620 | \$40,200 | \$44,110 | \$59,230 | \$59,230 | \$59,230 |
| 51-5111 | Prepress Technicians and Workers | 230 | \$48,030 | \$30,820 | \$37,440 | \$46,190 | \$63,320 | \$63,760 |
| 51-5112 | Printing Press Operators | 1,720 | \$45,250 | \$35,710 | \$37,380 | \$41,640 | \$47,130 | \$59,140 |
| 51-5113 | Print Binding and Finishing Workers | 520 | \$38,830 | \$30,860 | \$31,950 | \$37,070 | \$45,170 | \$49,910 |
| 51-6011 | Laundry and Dry-Cleaning Workers | 1,430 | \$29,610 | \$26,020 | \$26,340 | \$28,770 | \$30,380 | \$36,290 |
| 51-6021 | Pressers, Textile, Garment, and Related Materials | 130 | \$32,100 | \$26,710 | \$28,680 | \$30,740 | \$36,170 | \$38,320 |
| 51-6031 | Sewing Machine Operators | 640 | \$36,810 | \$27,920 | \$30,450 | \$36,680 | \$41,810 | \$47,120 |
| 51-6052 | Tailors, Dressmakers, and Custom Sewers | 80 | \$39,210 | \$27,270 | \$34,400 | \$38,220 | \$46,460 | \$46,500 |
| 51-6093 | Upholsterers | 130 | \$44,980 | \$33,420 | \$35,720 | \$40,770 | \$50,220 | \$66,030 |
| 51-6099 | Textile, Apparel, and Furnishings Workers, All Other | 100 | \$37,990 | \$27,370 | \$30,730 | \$35,720 | \$42,240 | \$46,290 |
| 51-7011 | Cabinetmakers and Bench Carpenters | 370 | \$50,890 | \$36,350 | \$40,180 | \$47,090 | \$57,630 | \$74,600 |
| 51-7021 | Furniture Finishers | 110 | \$52,230 | \$35,320 | \$36,820 | \$46,200 | \$59,040 | \$89,740 |
| 51-7041 | Sawing Machine Setters, Operators, and Tenders, Wood | 260 | \$39,250 | \$27,860 | \$33,840 | \$37,200 | \$44,000 | \$48,580 |
| 51-7042 | Woodworking Machine Setters, Operators, and Tenders, Except Sawing | 460 | \$38,920 | \$28,700 | \$35,470 | \$37,030 | \$42,710 | \$46,390 |
| 51-8013 | Power Plant Operators | 100 | \# | \# | \# | \# | , | \# |
| 51-8021 | Stationary Engineers and Boiler Operators | 140 | \$65,620 | \$41,420 | \$49,670 | \$65,870 | \$83,940 | \$88,410 |
| 51-8031 | Water and Wastewater Treatment Plant and System Operators | 660 | \$55,110 | \$41,190 | \$47,050 | \$52,660 | \$60,380 | \$71,320 |
| 51-8091 | Chemical Plant and System Operators | 140 | \$44,550 | \$31,490 | \$32,100 | \$32,100 | \$58,140 | \$71,520 |
| 51-8093 | Petroleum Pump System Operators, Refinery Operators, and Gaugers | 130 | \$55,240 | \$38,710 | \$38,710 | \$47,760 | \$66,870 | \$85,520 |
| 51-8099 | Plant and System Operators, All Other | 80 | \$59,720 | \$44,370 | \$45,790 | \$57,590 | \$79,440 | \$84,920 |
| 51-9011 | Chemical Equipment Operators and Tenders | 2,220 | \$55,950 | \$46,670 | \$51,390 | \$51,390 | \$63,240 | \$63,240 |
| 51-9012 | Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders | 480 | \$45,140 | \$29,720 | \$37,700 | \$47,750 | \$48,450 | \$58,330 |
| 51-9021 | Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders | 260 | \$50,850 | \$32,870 | \$43,030 | \$49,730 | \$58,430 | \$66,250 |
| 51-9022 | Grinding and Polishing Workers, Hand | 160 | \$39,090 | \$29,950 | \$34,850 | \$38,030 | \$44,270 | \$46,520 |


| OES Code | Occupation Title | Estimated Employment | Average Annual Wage | Pct. 10 Annual Wage | Pct. 25 Annual Wage | Median <br> Annual <br> Wage | Pct. 75 Annual Wage | Pct. 90 Annual Wage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 51-9023 | Mixing and Blending Machine Setters, Operators, and Tenders | 880 | \$49,480 | \$32,610 | \$41,920 | \$47,050 | \$58,600 | \$63,650 |
| 51-9031 | Cutters and Trimmers, Hand | 90 | \$40,320 | \$30,470 | \$36,810 | \$40,620 | \$42,430 | \$48,900 |
| 51-9032 | Cutting and Slicing Machine Setters, Operators, and Tenders | 500 | \$47,800 | \$35,820 | \$39,190 | \$47,690 | \$57,820 | \$59,620 |
| 51-9041 | Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders | 240 | \$44,330 | \$33,930 | \$37,920 | \$44,790 | \$47,480 | \$55,620 |
| 51-905 | Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders | 180 | \$40,250 | \$27,860 | \$36,830 | \$39,860 | \$45,260 | \$52,780 |
| 51-9061 | Inspectors, Testers, Sorters, Samplers, and Weighers | 5,450 | \$52,510 | \$31,920 | \$38,280 | \$47,650 | \$64,020 | \$77,030 |
| 51-9071 | Jewelers and Precious Stone and Metal Workers | 150 | \$57,520 | \$28,220 | \$43,730 | \$50,400 | \$80,300 | \$89,450 |
| 51-9081 | Dental Laboratory Technicians | 290 | \$44,110 | \$30,760 | \$37,210 | \$45,640 | \$46,840 | \$53,790 |
| 51-9082 | Medical Appliance Technicians | 50 | \$57,060 | \$39,460 | \$39,790 | \$49,980 | \$60,410 | \$96,190 |
| 51-9083 | Ophthalmic Laboratory Technicians | 180 | \$40,430 | \$29,580 | \$31,240 | \$38,070 | \$47,140 | \$56,260 |
| 51-9111 | Packaging and Filling Machine Operators and Tenders | 3,350 | \$45,670 | \$35,510 | \$39,930 | \$46,090 | \$49,090 | \$60,270 |
| 51-9123 | Painting, Coating, and Decorating Workers | 50 | \$42,450 | \$33,810 | \$36,960 | \$39,530 | \$46,640 | \$58,080 |
| 51-9124 | Coating, Painting, and Spraying Machine Setters, Operators, and Tenders | 1,120 | \$45,820 | \$35,810 | \$38,540 | \$44,440 | \$50,840 | \$59,700 |
| 51-9151 | Photographic Process Workers and Processing Machine Operators | 60 | \$38,240 | \$30,140 | \$30,150 | \$37,330 | \$44,880 | \$49,020 |
| 51-9161 | Computer Numerically Controlled Tool Operators | 1,230 | \$48,530 | \$38,340 | \$41,710 | \$46,710 | \$55,360 | \$60,010 |
| 51-9162 | Computer Numerically Controlled Tool Programmers | 150 | \$66,980 | \$44,850 | \$47,160 | \$58,690 | \$79,910 | \$103,570 |
| 51-9191 | Adhesive Bonding Machine Operators and Tenders | 160 | \$35,180 | \$31,370 | \$31,650 | \$33,890 | \$35,860 | \$43,250 |
| 51-9192 | Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders | 170 | \$45,200 | \$35,300 | \$40,890 | \$44,470 | \$49,000 | \$54,680 |
| 51-9194 | Etchers and Engravers | 130 | \$49,010 | \$28,810 | \$40,670 | \$46,730 | \$52,280 | \$57,550 |
| 51-9195 | Molders, Shapers, and Casters, except Metal and Plastic | 410 | \$44,860 | \$35,320 | \$38,580 | \$46,110 | \$47,670 | \$58,050 |
| 51-9196 | Paper Goods Machine Setters, Operators, and Tenders | 1,000 | \$47,390 | \$37,560 | \$40,100 | \$48,080 | \$50,820 | \$58,490 |
| 51-9198 | Helpers--Production Workers | 770 | \$38,540 | \$30,610 | \$33,400 | \$38,740 | \$43,190 | \$49,980 |
| 51-9199 | Production Workers, All Other | 630 | \$42,600 | \$35,720 | \$35,990 | \$40,180 | \$44,200 | \$60,780 |
| 53-0000 | Transportation and Material Moving Occupations First-Line Supervisors of Transportation and Material | 145,510 | \$45,770 | \$29,830 | \$35,810 | \$40,830 | \$49,850 | \$64,720 |
| $53-1047$ | Moving Workers, Except Aircraft Cargo Handling Subervisors | 6,680 | \$62,910 | \$40,970 | \$47,520 | \$61,760 | \$74,190 | \$85,030 |
| 53-2012 | Commercial Pilots | 320 | \$109,510 | \$40,560 | \$70,880 | \$99,400 | \$127,670 | \$200,840 |
| 53-2022 | Airfield Operations Specialists | 80 | \$67,980 | \$44,810 | \$46,650 | \$59,100 | \$75,630 | \$90,080 |
| $53-3011$ | Ambulance Drivers and Attendants, Except Emergency Medical Technicians | 90 | \$43,930 | \$35,210 | \$38,230 | \$44,180 | \$47,880 | \$55,380 |
| 53-3031 | Driver/Sales Workers | 4,890 | \$39,730 | \$20,780 | \$23,580 | \$33,270 | \$52,140 | \$68,030 |
| 53-3032 | Heavy and Tractor-Trailer Truck Drivers | 19,340 | \$59,390 | \$38,680 | \$49,300 | \$58,480 | \$71,070 | \$78,310 |
| 53-3033 | Light Truck Drivers | 9,080 | \$48,990 | \$27,260 | \$36,230 | \$44,870 | \$56,770 | \$85,200 |
| 53-3051 | Bus Drivers, School | 3,910 | \$44,850 | \$21,680 | \$32,970 | \$47,460 | \$54,740 | \$62,360 |
| 53-3052 | Bus Drivers, Transit and Intercity | 610 | \$54,270 | \$33,530 | \$52,360 | \$53,700 | \$62,510 | \$62,510 |
| 53-3053 | Shuttle Drivers and Chauffeurs | 1,470 | \$32,080 | \$24,610 | \$28,490 | \$30,250 | \$36,990 | \$39,480 |
| 53-3099 | Motor Vehicle Operators, All Other | 280 | \$31,180 | \$20,800 | \$20,800 | \$28,070 | \$34,680 | \$43,730 |
| 53-6021 | Parking Attendants | 890 | \$26,380 | \$16,760 | \$22,450 | \$23,750 | \$31,780 | \$35,750 |
| 53-6031 | Automotive and Watercraft Service Attendants | 980 | \$31,780 | \$27,930 | \$28,890 | \$30,570 | \$35,250 | \$36,990 |
| 53-6032 | Aircraft Service Attendants | 150 | \$39,370 | \$31,680 | \$38,480 | \$39,050 | \$40,120 | \$46,620 |
| 53-6051 | Transportation Inspectors | 120 | \$82,600 | \$30,450 | \$49,500 | \$75,710 | \$119,270 | \$129,190 |
| 53-7011 | Conveyor Operators and Tenders | 100 | \$46,160 | \$34,930 | \$38,530 | \$42,690 | \$55,540 | \$59,630 |
| 53-7021 | Crane and Tower Operators | 400 | \$70,810 | \$42,220 | \$50,150 | \$81,580 | \$83,090 | \$91,020 |
| 53-7051 | Industrial Truck and Tractor Operators | 12,050 | \$45,240 | \$37,030 | \$40,250 | \$45,360 | \$47,730 | \$54,560 |
| 53-7061 | Cleaners of Vehicles and Equipment | 2,980 | \$33,990 | \$24,100 | \$28,810 | \$31,260 | \$39,620 | \$44,680 |
| 53-7062 | Laborers and Freight, Stock, and Material Movers, Hand | 45,390 | \$40,320 | \$31,450 | \$36,300 | \$38,370 | \$44,940 | \$47,900 |
| 53-7063 | Machine Feeders and Offbearers | 690 | \$37,600 | \$31,240 | \$33,280 | \$34,580 | \$38,630 | \$51,770 |
| 53-7064 | Packers and Packagers, Hand | 6,550 | \$36,990 | \$30,110 | \$31,730 | \$37,560 | \$40,580 | \$43,360 |
| 53-7065 | Stockers and Order Fillers | 25,660 | \$39,530 | \$29,550 | \$31,820 | \$37,120 | \$46,400 | \$54,040 |
| 53-7081 | Refuse and Recyclable Material Collectors | 900 | \$45,420 | \$30,280 | \$31,870 | \$43,980 | \$60,160 | \$62,130 |
| Notes: Summary groups are bolded and italicized. |  |  |  |  |  |  |  |  |
| \# indicates that a wage estimate is not available |  |  |  |  |  |  |  |  |
| ** indicates that an employment estimate is not available |  |  |  |  |  |  |  |  |
| Source: Indian |  |  |  |  |  |  |  |  | WORKFORCE

## A Labor Market Information publication of the Indiana Department of Workforce Development

This publication is provided annually for each of Indiana's Metropolitan Statistical Areas (MSA), Economic Growth Regions (EGR) and the State of Indiana.

The OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS (OEWS) survey has been collecting occupational employment data for over 20 years. This survey is a cooperative effort between the Indiana Department of Workforce Development and the U.S. Bureau of Labor Statistics. The OEWS program produces employment and wage estimates for over 800 detailed occupations. These are estimates of the number of people employed in certain occupations, and estimates of the wages paid to them. These estimates are available for the nation as a whole, for individual states, and for metropolitan statistical areas (MSA's). Estimates from the OEWS are based on data collected using the Standard Occupational Classification (SOC) system.

The survey is a three-year long project, collecting one-third of the sample each year. The full 3-year sample allows the production of estimates at fine levels of geographic, industrial, and occupational detail. Beginning with May 2023 estimates and survey data are based on the 2022 NAICS. Earlier panel data and estimates were based on the 2002 NAICS. For more information about NAICS, see the BLS web site at http://www.bls.gov/bls/naics.htm.

The OEWS program produces estimates of wages by occupation. These occupational wage estimates are either estimates of mean wages or percentiles, such as the median wage. Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
$>$ A mean wage is an average wage. An occupational mean wage estimate is calculated by summing the wages of all the employees in a given occupation and then dividing the total wages by the number of employees.
$>A$ median wage is a boundary. An occupational median wage estimate is the boundary between the highest paid $50 \%$ and the lowest paid $50 \%$ of workers in that occupation. Half of the workers in a given occupation earn more than the median wage, and half the workers earn less than the median wage.
$>A$ percentile wage shows the percentage of workers in an occupation that earn less than a given wage and the percentage that earn more. For example the 25 th percentile means that $25 \%$ of employees earn less than the estimated annual wage, while the remaining $75 \%$ would earn more.

The construction wages listed do not reflect "common" or "prevailing" wages for government contract purposes. For "common" wage data, please contact Indiana Dept. of Labor, Wage \& Hour Division at (317) 234-4681 or (317) 232-2655.

The response to this survey is voluntary. We would like to thank those employers who volunteered their time to complete the questionnaire. If you are an employer and receive an OCCUPATIONAL EMPLOYMENT AND WAGE STATISTICS survey questionnaire, your participation is encouraged and appreciated by all those who use this data for their activities.

If you need further information about your area or if you need labor market information for other areas, you will find a list of the local labor market analysts posted on our Internet website hoosierdata.in.gov under Contact.

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